

# **IDFA** Issues Briefing

Thursday, October 7 | 11:00 a.m. - 1:00 p.m. ET



Welcome



Heather Soubra, Chief of Staff

## Schedule of Events



October 7, 2020			
11:00am - 1:00pm EST	Issues Briefing		
2:00pm - 3:30pm EST	IDFA Ice Cream Board Meeting		
October 8, 2020			
10:00am - 11:30am EST	IDFA Yogurt & Cultured Products Board Meeting		
12:00pm - 1:00pm EST	Dairy Innovator Dialogue with Dan Zagzebski		
1:00pm - 2:30pm EST	IDFA Fluid Milk Board Meeting		
3:00pm - 4:30pm EST	IDFA Cheese Board Meeting		
October 9, 2020			
10:00am - 11:30am EST	IDFA Ingredients Board Meeting		
12:00pm - 1:00pm EST	Lunch and Learn featuring Kyle Dropp, Morning Consult		
1:30pm - 3:30pm EST	IDFA Executive Council Meeting		



# **Antitrust Statement**

Danielle Quist, Vice President, Regulatory Affairs and Counsel





## Chairman's Remarks

Dan Zagzebski, Chairman, IDFA Executive Council, and President & CEO, Great Lakes Cheese Co., Inc.



#### Nomination and Governance Committee





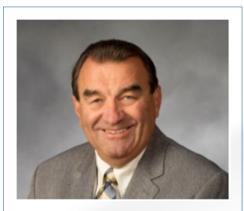
**Dan Zagzebski**, President & CEO, Great Lakes Cheese Co., Inc.



Terry Brockman, President & COO, U.S. Division, Saputo Cheese USA Inc.



Philippe Caradec, Vice President, Public and Government Affairs, Danone North America



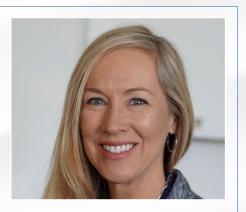
Ed Mullins, Executive Vice President & CEO, Prairie Farms Dairy, Inc.



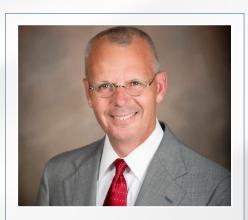
**Brian Phelan**, CEO, Glanbia Nutritionals, Glanbia plc



**Erin Sharp**, Group Vice President, Manufacturing, The Kroger Co.



Patricia D. Stroup, Global Vice President and Head of Commodities, Nestle S.A.



Mike Wells, President and Chief Executive Officer, Wells Enterprises, Inc.



## Chairman's Remarks

Dan Zagzebski, Chairman, IDFA Executive Council, and President & CEO, Great Lakes Cheese Co., Inc.





State of the Industry

Michael Dykes, D.V.M. President and CEO

## State of the Industry





**Current State** 

Reflections and Learnings

Path Forward

#### **Current State**



Record unemployment 25-30 million Americans are receiving unemployment benefits

Higher food insecurity

Economic lockdown -\$3.3 trillion federal deficit

Uneven and uncertain recovery

Tremendous uncertainty – volatility, ecommerce, trade, organizations, budgets, government support

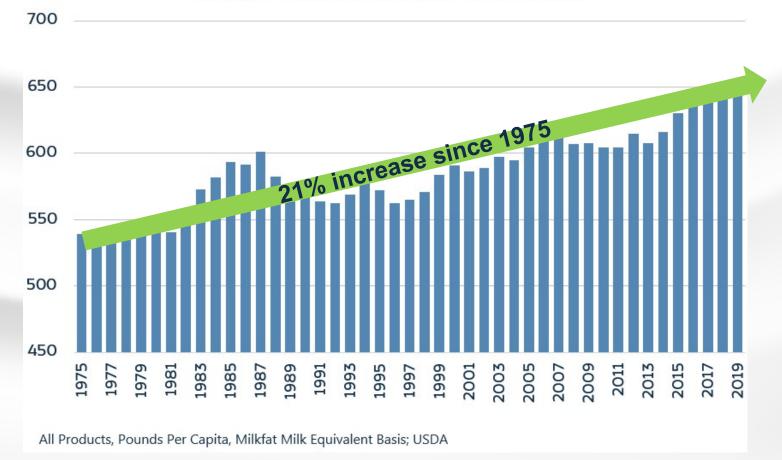


## U.S. Dairy – Growing Industry



# American Dairy Consumption Reaches All-Time High; Cheese, Butter and Yogurt Continue to Drive Growth for Dairy Industry





#### IDFA leadership provided clear priorities





#### Health and safety of workforce



## Maintain the supply chain intact

- Financial assistance to farmers and processors
- Reduce milk supply



US Government purchases to feed people

# Your Leadership has Made a Difference for Dairy





Dear Dairy Community,

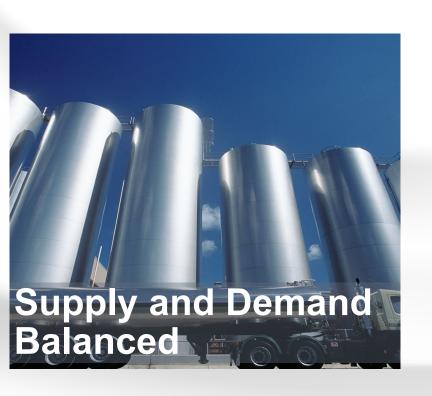
Today's announcement by the White House and USDA—the Coronavirus Food Assistance Program—is an important first step that boging to bring much pooded relief to the H & doing industry. With \$40





## Dairy Recovering Well









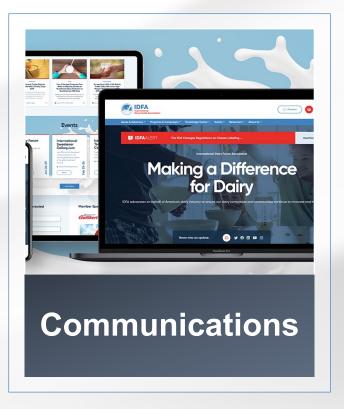
#### Delivering Value for Members







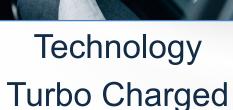




## **COVID Takeaways**









Trust more important than ever



Deglobalization is increasing



Cultural

Cultural changes will drive reform



# IDFA Vision for the Future

McKinsey&Company





# IDFA Vision for the Future

#### **Drivers and Direction**



#### Vision for the Future Task Force





Courtney Bidney, General Mills



Philippe Caradec, Danone North America



Patrick Carroll, IMA Dairy & Food USA



Carmine C. Catalana, IV, Cumberland Dairy, Dairy Farmers of America, Inc



Patrick Criteser, Tillamook County Creamery Association



Joe Diglio, Michigan Milk Producers Association



Heather Draper, The Ice Cream Club, Inc.



Rich Draper, The Ice Cream Club, Inc.



Kurt Epprecht, Great Lakes Cheese Co., Inc.



Miriam Erickson Brown, Anderson Erickson Dairy Company



Tim Hopkins, Turkey Hill Dairy, Inc.



**Ted Jacoby III,** T.C. Jacoby & Company, Inc.



**Dan LaMarche**, Vice President, Operations, Agropur U.S.



Brian Perry, Perry's Ice Cream Company, Inc.



Jorge Ramos, LALA U.S.



Program (MilkPEP)

Caleb Robinson, Saputo Dairy Foods USA, LLC



Jim Sartori, Sartori Company



Neal Schuman, Schuman Cheese



Scott Sexton, Dairy.com



**Sue Taylor**, Leprino Foods Company



Mike Wells, Wells Enterprises, Inc.

## Where are we in the process



1

Assess key segment board drivers

Articulate the strategic question and identify market trends and uncertainties 2

Identify critical uncertainties

Analyze, categorize and prioritize market trends and uncertainties

3

**Develop** scenarios

Build scenarios around critical uncertainties

4

Identify strategic options

Assess impact of each scenario and develop strategic options

5

Identify IDFA role

Prepare business operations and capabilities for the new strategy

#### **Key Definitions**



Drivers	Drivers/ Driving forces	s are external future issues	s that will impact the future
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**Trends** Trends are drivers that are relatively certain in both their incidence and their

impact on the future

**Uncertainties**Uncertainties are drivers that are uncertain in both their incidence and their

impact on the future

**Plausible** Outcomes that are plausible (not possible) for any driver of the industry.

Uncertainties often have multiple divergent outcomes

**Critical** Critical Uncertainties are uncertainties that have a significant impact on the future

and are highly uncertain

Scenarios Scenarios are provocative and plausible stories about how the future might unfold.

Scenarios are not predictions of the future. They are **precise but not accurate.** 

outcomes

uncertainties

#### Uncertainties



US Consumer preferences

Ecommerce

Sustainability concerns around dairy products

Standards of Identity

Size of alternative beverages category (plant based and cellular)

Labor availability/Immigration reform

US trade stance

Federal Milk pricing policy reform

Technology/innovation

Digital transformation/automation



# Making a Difference for Dairy!

More change is coming. Let's embrace, prepare, and lead forward TOGETHER



Advocacy



David Carlin, SVP, Legislative Affairs & Economic Policy

## COVID-19 Relief Package



# Dairy Recourse Loan Program (S. 4354)

- Available to processors, packagers & merchandisers of any dairy product
- Inventories may be rotated
- Loans available over a 24-month period until the restaurant and food service sectors have time to recover



Rep. Collin Peterson, MN-7



Sen. Tina Smith (D-MN)

## COVID-19 Relief Package



# Tax Relief for Essential Workers (H.R. 6841/S. 4213)

- Provides partial exclusion from gross income taxes and temporary payroll tax relief for qualifying workers
- Available for essential workers in the dairy industry (plant workers and farm laborers)
- Would expire on the date that the federal emergency declaration is lifted



## COVID-19 Relief Package



# Food Security Protection Act (S. 4453)

- Provides grants to food banks to improve storage (including cold storage for dairy products)
- Strengthen partnerships to prevent food waste
- Provide grants and loans to help smaller food processors retool and buy new equipment to help them cater to new markets



Sen. Debbie Stabenow (D-MI)

#### Current Status – Continuing Resolution





The House and Senate Passed the Continuing Appropriations Act, 2021 and Other Extensions Act (CR)

The CR maintained funding for our appropriations priorities.

1) \$1 million for the Healthy Fluid Milk Incentive Projects; 2) \$1.5 million for Ice Cream Research; and 3) increased Funding for FDA Standards of Identity Modernization.



Trade Update



Becky Rasdall, Vice President, Trade Policy and International Affairs

#### **Trade Update: USMCA**

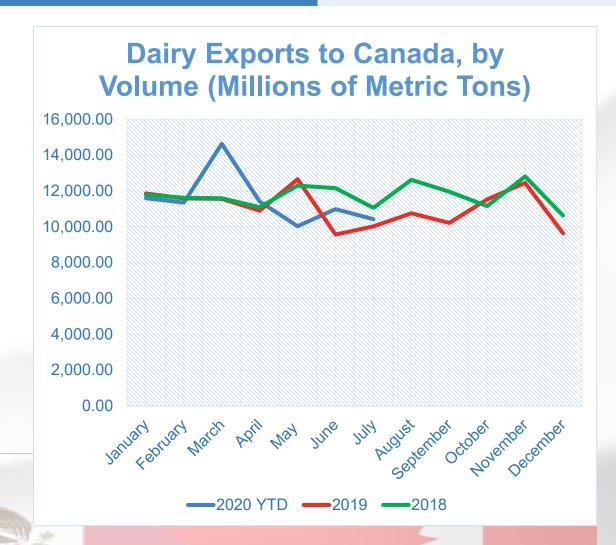


#### Canada's TRQ Administration:

- Conditions for allocations don't align with USMCA obligations (e.g. limiting allocations to processors, requiring presence in Canada, etc.)
- Reports of low fill rates

#### Canada's Price Classes:

- Canada's published information does not align with USMCA transparency obligations (e.g. no yield factor, pooling information, etc. yet published)
- New Class 4(a) recreates same protein disposal problem as Class 7



#### **Trade Update: China**



#### The Bad:

- Rumors of China pushing importers to buy non-US and Australian products over COVID.
- Increased tensions =
   increased opportunities for
   China to use dairy as a
   lever.
- China's determination to build up domestic milk supply.
- China's "dual circulation" policy focusing on reduced import reliance.

#### The Good:

- Continued short-term growth in whey demand.
- Continued tariff exclusions for whey.
- Long-term continued high fluid milk consumption predicted.
- Likely opportunity to push for Phase Two under a second Trump Administration.

#### The ???:

- Taiwan negotiations?
- Further COVID fallout?
- China's reporting on swine herd growth?
- China seeds = agricultural intelligence office?
- 430 recommendations in House GOP China Task Force report?
- New/increasing bilateral tensions or business prohibitions?

## **Trade Update: Other Negotiations**





#### United Kingdom –

- Text negotiations progressing, but uncertainty remains due to election
- Major unresolved concerns surrounding the Irish border
- More likely to obtain US-UK agreement than UK-EU agreement



#### Kenya –

- First round of text negotiations in October
- Precedent opportunity for U.S. dairy, but dairy is an import sensitive product in Kenya

#### **Trade Update: Next Administration Outlook**



#### Trump Administration:

- Continued non-traditional approach to trade policy
- China Phase 2 hybrid with "decoupling"
- Possibility of switching from bilateral to multilateral negotiations
- Japan Phase 2
- Pursue other Asian bilateral negotiations
- TPP under a different name?
- TPA re-authorization needed but uncertain

#### **Biden Administration:**

- Return to more traditional trade policy or more tacit approach to trade
- Likely multilateral negotiating approach if engaged
- Reversal of China Phase 1
- Revisiting CPTPP
- Reversal of retaliatory tariffs
- TPA re-authorization uncertain



# **Political Affairs**



Colin Newman, Director, Political Affairs and Strategic Programs

#### Political Affairs – 2020 Election Cycle



# Over 195

# direct legislator contacts







#### Political Affairs – Grassroots



- 5 Washington strategic fly-ins
- 2 Legislative fly-outs
- +20 meet & greets, tours, other events
- June virtual fly-in month
- New grassroots platform (Phone2Action)





### Political Affairs – IDFA PAC



- 14 IDFA hosted fundraisers
- \$400K political footprint
- Plan to distribute an additional \$30K



# Political Affairs – Upcoming Activities



- IDFA PAC will continue to support our dairy champions
- November/December
   virtual fly-in
- Virtual new Member meet& greets





Regulatory



Joe Scimeca, SVP, Regulatory & Scientific Affairs

# FDA Regulatory Reform



### Standards of Identity (SOI)

- Advocating for SOI Modernization using a horizontal approach
  - Written comments submitted July 20, 2020
  - Virtual meeting held with CFSAN ONFL on Sept 18, 2020
  - Horizontal approach would enable flexibility in ingredients, use of new technologies, change in shape/form/size, and other areas
- Stream-line TMP process for efficiency
- Minimize need for Evidentiary Hearing for Dairy SOI

#### UF/MF Milk for Cheese

- Written comments submitted Aug 13, 2020
- Advocating for adoption of adoption of proposed fluid UF milk proposed rule and expand to include MF
- No basis for a labeling requirement indicating UF/MF milk





## **USDA** Food Aid Programs



- Working with USDA to provide milk & dairy to those in need
  - Guidance and assistance on USDA's Farmers to Families
     Food Box Program
    - Rd 2: with the extension, purchases of up to \$1.47 B
    - Rd 3: >200 BOAs, 50 contracts
    - As of end of Sept: > 100 M food boxes have been distributed
    - A grand total of up to \$4 B may be awarded
  - USDA Sec. 32 purchases for cheese, butter, yogurt and milk
  - Leadership in the creation of a Swiss Cheese CID
  - Food Nutrition Programs (CNP, SNAP, WIC, etc.)
    - Outreach on CNP waivers on meal timing, meal pattern flexibility, non-congregate feeding, package sizes, parent-guardians pick-up, among others
    - Enabled low-fat flavored milk to be sold









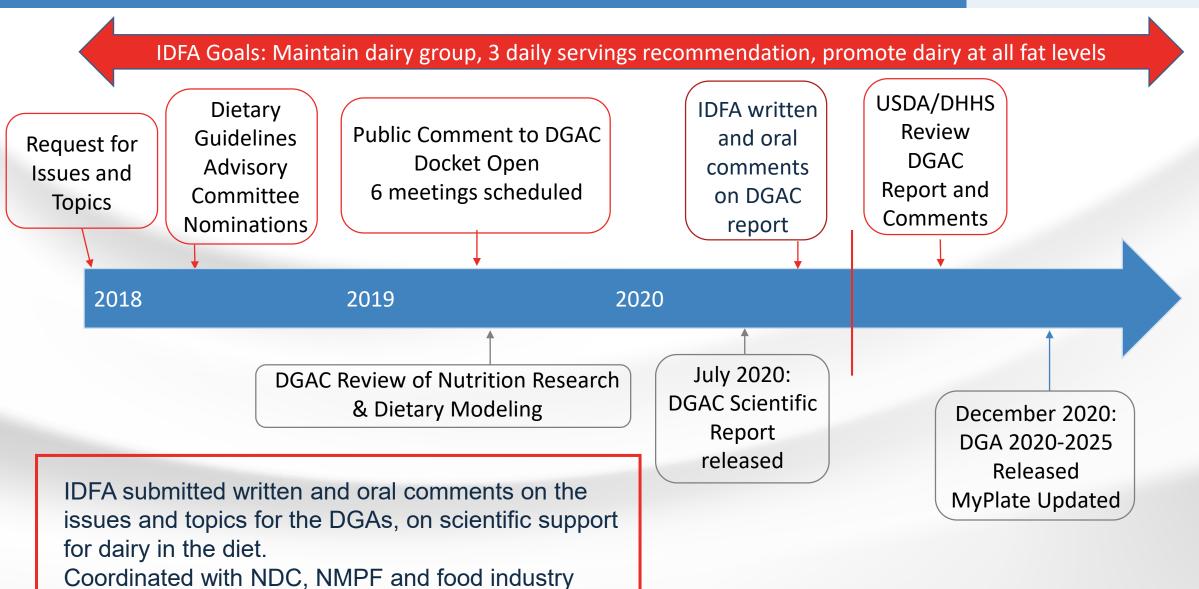
# Dietary Guidelines for Americans



Michelle Matto, Regulatory Team

## 2020-2025 Dietary Guidelines for Americans





### 2020-2025 Dietary Guidelines for Americans



#### Messages:

- 1. Affirm Key Recommendations Made by DGAC
- 2. Recommend Increased Dairy Consumption
- 3. Recognize Favorable Outcomes Related to Consumption of Dairy at All Fat Levels
- 4. Recommend No Less than 10% Added Sugars in Total Diet
- 5. Develop or update consumer-focused messaging and materials on the DGAs

### **Activities/Tactics:**

- IDFA letter to USDA/DHHS staff
- IDFA members send letters to USDA/DHHS target audience
- Dairy farmer video testimonial to Secretary Perdue & President Trump
- Ask supportive members of Congress to encourage USDA/HHS to review studies on dairy at all fat levels
- Identify new or existing research on effective consumer messages from DGAC report, share with USDA
- IDFA webinar with Dr. Barbara Schneeman



# Food Safety and Other Regulatory

John Allan, Vice President, Regulatory Affairs and International Standards



#### **FDA Laboratory Accreditation Proposed Rule**



#### IDFA Comments (July 2020):

- Part of FSMA rulemaking; released in November 2019 for comment
- Congress adopted this provision in FSMA to address "lab shopping" by importers seeking
  to import contaminated product by retesting product at different labs until it tests negative
  for the contaminant of concern.
- Proposed "Food Testing Orders" would require certain product and environmental testing to be conducted by a lab accredited under the FDA program and the results provided to FDA.
- FDA's proposed concept goes well beyond any need to address "lab shopping".
- Proposed rule presents substantial policy, practical, and legal concerns, including:
  - FDA offered no basis nor purpose for food testing orders, consideration of alternative approaches, or acknowledgement of the agency's existing authorities
- Conclusion: FDA should either remove the food testing order proposal entirely from the final rule or issue a re-proposal with a clear and limited scope.

# FDA Mitigation Strategies to Protect Food Against Intentional Adulteration: Draft Guidance



#### **IDFA Comments (August 2020):**

- Intentional Adulteration (food defense) Rule: Another key part of FSMA rulemaking
- IDFA supports much of the third installment of the guidance.
- IDFA requested that FDA:
  - Emphasize the measures it will take to protect the sensitive nature of food defense plans.
  - Provide guidance to facilities on the measures they should take when a mitigation strategy fails and a contamination event is suspected.
  - Update certain examples to highlight the distinctions between monitoring and verification.
- **Conclusion:** Overall, IDFA supported guidance, but it needs to be strengthened or better clarified in certain areas.
- IDFA is looking to provide more training/assistance for members in building robust food defense programs and complying with the IA rule.



# BE Disclosure Rule



Danielle Quist, Vice President, Regulatory Affairs and Counsel

### National Bioengineered Food Disclosure Standard



## IDFA Advocacy for Clear Guidance

- Compliance date extension rejected January 1, 2022
- July 2020 Guidance for documentation of "validated refinement processes" and ingredient testing
- Uncertainty across supply chain about scope of substantiation needed for labeling decisions
  - Obtain testing and process validation records
- IDFA seeking clarification on fermentation inputs from FDA
- IDFA staff available for documentation review

# BE Rule Litigation



#### Natural Grocers et.al. v. Perdue

- Case filed in N.D.Ca. on Jul. 7, 2020; amended complaint Oct. 2
- Assigned judge friendly to consumer actions against food companies
- Key claims:
  - ➤ Disclosure tied to detectability of modified rDNA focus on highly refined ingredients
  - ➤ Electronic/QR code finalized without comment/discriminatory
  - ➤ Use of "BE" and terminology not familiar to public
  - ➤ 1<sup>st</sup> Amendment right to label foods consistent with consumer expectations

# Litigation & Liability



- IDFA continues to monitor litigation against employers
- Changes in state laws (workers' compensation)
- Federal legislation limiting employer liability is stalled
- Preparation is key documentation and implementation of COVID-19 safety protocols continues to lower litigation risk and improve outcomes

#### Resources & Webinars:

- Jul. 28 Legal Community webinar on U.S. DOJ Criminal Enforcement and Food Safety (full membership webinar in the Fall)
- Aug. 13 Preparing for and Defending COVID-19 Lawsuits
- IDFA funding for public website: Federal and State COVID-19 food industry policies and guidance



# Communications Update



Matt Herrick, SVP, Executive and Strategic Communications

### Communications – Policy Wins: DGAs



#### Where We Prevailed

- 1. Note to Americans: Eat More Dairy
- 2. Three Daily Servings Preserved
- 3. Separate Dairy Category Maintained
- 4. Dairy Included in the Healthy Category
- Dairy Essential to New Birth 24 Months of Age (B-24) Recommendations
- 6. Dairy Better for Bone Health Than Previously Reported
- 7. Disinformation Combatted

#### Where There's More Work to Do

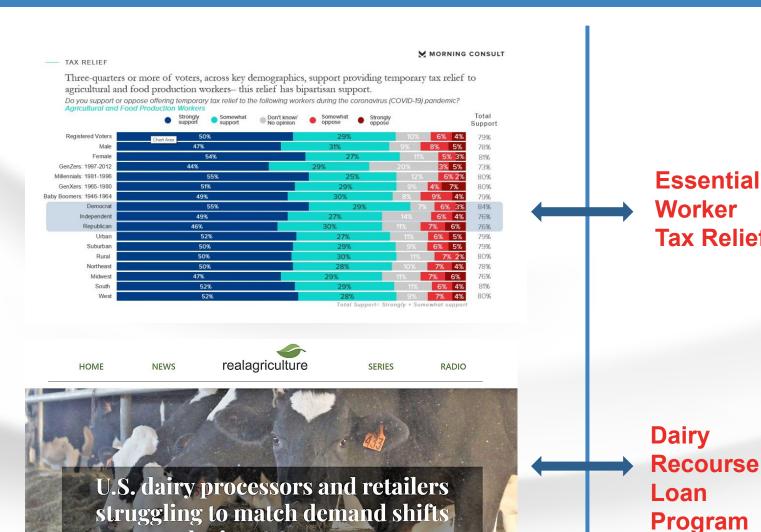
- Recognize Favorable/Neutral Outcomes of Consuming Dairy at All Fat Levels
- 2. Recommend No Less than 10% Added Sugars in Total Diet
- 3. USDA Needs Updated Consumer-Focused Messaging & Materials on DGAs (especially for dairy recommendations)

#### **How We Will Get There**

- Direct Advocacy to USDA Leadership
  - IDFA outreach and communication to USDA leadership
  - IDFA members send form letters USDA via IDFA Campaign Center
  - IDFA members submit individual comments to USDA and HHS
- IDFA & NMP Produce a Dairy Farmer Appeal
   Video to Secretary Perdue & President Trump
- Letters from Members of Congress to USDA and HHS Leadership
- Letter from Nutritionists to USDA and HHS

### Communications – Policy Wins





during COVID-19





#### U.S. Senator Tina Smith Introduces Loan Program to Help Dairy Processors Weather COVID-19 Economic Crisis

WASHINGTON, D.C. [7/29/20]-Today U.S. Senator Tina Smith (D-Minn.)-a member of the Senate Agriculture Committee-introduced legislation to create a loan program to provide relief to dairy processors who have been affected by the coronavirus (COVID-19) pandemic and the resulting economic crisis.

"A dairy recourse loan would ensure all links in the dairy supply chain remain intact and have access to the working capital they need to keep operating and paying their bills amid the significant market volatility caused by the COVID-19 pandemic," said Michael Dykes, D.V.M., President and CEO, International Dairy Foods Association. "IDFA and our members are grateful to Senator Smith for providing dairy food companies with the financial tools they need to continue processing milk, keep workers employed and keep Americans fed with nutritious dairy products."

Language establishing a dairy recourse loan program was included in the House passed HEROES Act



# Virtual Programming



Andrew Jerome, Director, External and Member Communications

### Communications – Virtual Programming



#### **IDFA Virtual Programming** will set an industry standard for content, including:

- Continuing Education & Certification Courses
   Virtual Q&A Sessions
- Virtual Conferences & Events
- Networking Opportunities

- Podcasting & Audio Content
- On-Demand and Streaming Video Content

We will create a <u>natural nexus</u> between the **IDFA Events Center** & **IDFA Knowledge Center** so events, resources, and virtual content are easier to find and access.

#### The IDFA Virtual Programming experience offers these benefits:

- A greater volume of high-quality offerings
- Easy streaming or on-demand content thanks to increased server capacity
- More knowledge products from IDFA Subject Matter Experts & Gold Business Partners
- Store your favorite content as part of your IDFA profile

#### \*IDFA Sustainability Initiative\*

Q1 2021: Changes we make to digital tools, capabilities and server capacity will also support the Sustainability Program Builder Tool

## Communications – Virtual Programming



### **Dairy Innovator Dialogues Live**

- Live Q&A conversations with today's most respected and innovative dairy leaders
- Exclusively for IDFA members
- More than 800 registrants for Episodes 1-4
  - Ep. 1 Ron Dunford, Schreiber Foods
  - Ep. 2 Jeff Fielkow, Tetra Pak
  - Ep. 3 Rick Smith, Dairy Farmers of America
  - Ep. 4 Dan Zagzebski, Great Lakes Cheese
    - October 8, Noon Eastern
- Contact Matt Herrick or Andrew Jerome if interested



## Communications – Virtual Programming



### **The Dairy Download Podcast**

- Goal: To position IDFA as a convener of thought leaders and to provide our members and the dairy industry at large with insight into the market, consumer and policy trends shaping our industry.
- Episodes are ~25 minutes, released biweekly
- More than 500 downloads of Episode 1, featuring Marin Bozic and Joe Glauber
- Listen to Episode 2 today!















# Membership & Programs



Tom Wojno, SVP of Innovation and Member Advancement

## Virtual Programming – Webinars & Trainings





# 2019 vs 2020 Online Programming



2019 – **13** Webinars, ~ Monthly Cadence

2020 – <u>35</u> Webinars, <u>7</u> Scheduled, <u>3</u> Training Modules, <u>2</u> Multi-day Conferences – Projected 50+ by year's end.

### 2020 – 2021 Programming



Oct 14 2020

#### Introduction to Dairy Product Labeling

**Event Details** 

Oct 19 2020

#### The Power of People

Virtual Series Oct 19 2020 - Oct 21 2020

**Event Details** 

Nov 4 2020

# IDFA Membership Briefing - November 2020

Webinar Nov 4 2020

**Event Details** 

**Jan 25** 2021

#### Dairy Forum 2021

**Event Details** 

Feb 28 2021

#### International Sweetener Colloquium

tbd\*

Mar 16 2021

#### Yogurt & Cultured Innovation

Conference

**Event Details** 

Mar 16

2021

#### Ice Cream Technology Conference

**Event Details** 



#### **IDFA Leadership Symposium**

📍 Ithaca, NY 🌘 Jun 14 2021 – Jun 17 2021

**Event Details** 

#### In Development:

November '20 Political Outlook Webinar

Feb. '21
Dairy 101/
Procurement
Training Module

March '21
Policy & Risk
Management
Virtual Event

# ANNOUNCING...DairyTECH 2021



WHO:





WHAT: The Intersection of Dairy & Tech – Technology and leadership national conference with global extensions

WHEN: May 5-7, 2021

Held in conjunction with MilkPEP and IDFA Spring Board Meetings

- MilkPEP Board Meeting: May 1-2
- IDFA Board Meeting: May 3-5

WHERE: Austin Marriott Downtown – Hoping to be the Industry's First in-person gathering of the year!

WHY: Connects stakeholders and brings together dairy leaders to share innovative solutions to transform the dairy industry



Making a Difference Campaign &

New Member Recruitment





Matt Herrick, SVP, Executive and Strategic Communications Tom Wojno, SVP of Innovation and Member Advancement





# Explore the Ways IDFA Can Benefit Your Business

# We're Your Advocates

By deploying a mix of government relations, regulatory expertise, strategic communications, and grassroots and coalition-led engagements, IDFA advocates on behalf of the dairy industry on the most important policy, regulatory and business issues of the time. In addition, IDFA continues to offer its members access to state and federal regulators, policymakers, and decision-makers at the highest level on the issues most relevant to their businesses and the dairy industry.

#### **We're Your Experts**

IDFA delivers the data, insights, research, analysis, and personalized support that help the dairy industry and professionals operate more efficiently and effectively, giving them the tools and resources they need to grow their businesses. Our sole focus at IDFA is to deliver value for our members, and as we work to support your immediate needs of today and position our members to lead on the emerging and strategic issues of tomorrow.

**Join IDFA Today** 





Dear Larlaith

I hope you and your loved ones are managing well and in good health. Your work is critical to our industry and you have the gratitude of everyone at IDFA for what you do every day on behalf of our industry.

A few weeks ago, I wrote asking you to consider joining IDFA. I'm writing again today to let you know about a **new effort we've launched especially for you.** It's called Making a Difference for Dairy. This is not only IDFA's motto, it is also how we define the benefits and services that come with IDFA membership. Every day, we are focused on making a difference for dairy.

Visit the Making a Difference online resource center—built especially for you and everyone at Ornua Foods North America—to learn more. There, you will hear directly from IDFA members about the value they see in membership.

#### See How Ornua Foods Can Make a Difference for Dairy

lariatin, when you join IDFA, you join the industry's premier trade association committed to a vibrant future for dairy. We have spent the last three years building a new IDFA that represents and engages all segments of the dairy industry, and the events of the past two months only undersorce our commitment to elevate and unify all voices. I am a strong believer that all voices matter.

I can assure you that your investment in IDFA is an investment in the collective growth and success of the dairy industry.

Contact me directly to discuss membership today. Together, we're making a difference for dairy.

Contact Michael Dykes, D.V.M. About Membership Today

Sincerely



Michael Sofra

President & CEO International Dairy Foods Association

Making a Difference for Dairy









Dear Iarlaith,

I hope you and your loved ones are managing well and in good health. Your work is critical to our industry and you have the gratitude of everyone at IDFA for what you do every day on behalf of our industry.

I ask that you consider joining IDFA today and supporting an organization committed to a vibrant nature for daily. We have spent the last three years building a new IDFA that represents and engages all segments of the daily industry, and the events of the past two months only underscore our commitment to elevate and unity all voices. I can assure you that your investment in IDFA is an investment in the collective growth and success of our industry.

Please take just a few minutes to watch the video below and explore what an IDFA membership can do for your dairy business.

Please contact me directly to discuss membership today. Together, we are making a difference for dairy!

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Mital Sofa

Michael Dykes, D.V.M. President & CEO

Contact Michael

- 13 segmented email and web marketing campaigns between June and September to top prospects like Ornua Foods (Ornua Foods is now a member of IDFA!)
- Targeted communications to
  - IDFA's top 17 prospects
  - Prospects who recently dropped
  - Top 250+ prospects
- Custom web pages and personalized letters from Michael Dykes for each top prospect
- Follow-up phone calls from IDFA staff and IDFA member leaders like YOU

**THANK YOU!!!** 





IDFA is the voice and advocate for the dairy industry. They are an invaluable resource for us on everything from food safety to exports to government relations. Their expertise and support enhances our ability to contribute to the growth of the industry.

#### Dan Zagzebski

President & CEO
Great Lakes Cheese



For every dollar invested, we get \$12 back. IDFA is an extension of my own team and my own staff that has the resources and the connections to make things happen and be aware of things in the industry that we're simply not capable of doing ourselves.

#### Michael C. Wells

President & CEO Wells Enterprises, Inc



IDFA has been a phenomenal resource for Hood. Their staff has been extraordinarily helpful to us with guidance and training on regulatory matters. Their communication staff is top notch. And their advocacy in legislative and regulatory issues is very effective and professional. Finally, IDFA provides an opportunity for our team to engage with peers in the industry, helping them develop their own knowledge and network.

#### Jeff Kaneb

Chief Operating Officer HP Hood



#### Louie P. Gentine

Chief Executive Officer Sargento Foods, Inc.







### Making a Difference – New Members





Dairy Processors

– 8 New Members

Gold Business Partners

– 6 New Members

FY2021 New Member Goal/Budget – \$150,000

**Q1 Revenue YTD - \$154,597** 

### Making a Difference – New Members



#### Processors

















**Gold Business Partners** 













### Making a Difference – Prospective Members



Top 10 + 1 Prospective Processor Members

Associated Milk Producers, Inc.

Borden Dairy\*\*

Bongards' Creameries

Cayuga Milk Ingredients

Daisy Brand Inc.

First District Association

High Desert Milk

Hoogwegt US, Inc.

Milk Specialties Global Food Solutions

Unilever Ice Cream – N.A.

United Dairy, Inc.



Dairy Forum 2021

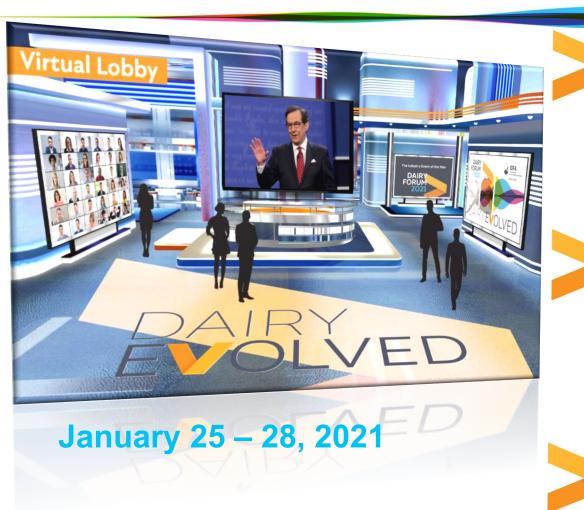


Heather Soubra, Chief of Staff



### Highlights





## DAIRY FORUM IS GOING VIRTUAL FOR 2021

With virtual technology and event production, we will present a Dairy Forum in January 2021 that maintains our high standards and sets a new bar in virtual conferencing.

#### **DAIRY EVOLVED**

Four days of top-notch programming on leadership, technology, global trade, sustainability, product innovations, and navigating the political landscape.

#### **CONNECT AND COLLABORATE**

Virtual Social Lounges, networking, and special Invitation events, private video chat spaces

#### KEYNOTE SPEAKERS



#### **DAIRY FORUM 2021**

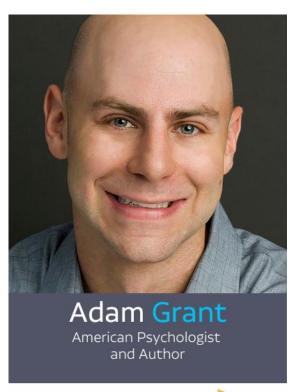




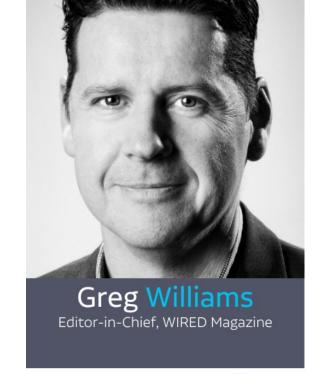




Achieving Innovation and Breakthroughs



Givers Take All: Creating a Culture of Productive Generosity



Your Corporate Social Responsibility Program Isn't Enough: Why Today's Organizations Will Succeed by Becoming Purpose Driven

#### DEEP DIVES





Global Competitiveness: U.S. dairy needs a robust strategy to ensure we continually expand and improve our profile in domestic and international markets.



Innovation & Technology: Industry leaders are constantly adapting and evolving but need policymakers and regulators to remove obstacles to innovation.



**Sustainability:** Dairy producers and processors are repositioning the dairy industry as a problem solver and partner on sustainability efforts.



Workforce of the Future: Focusing on leadership development, diversity and inclusion, and building a workforce of the future will ensure our industry remains successful.



Political Outlook: With a major election on the horizon, expect big changes ahead for Congress and the federal government, regardless of who wins in November.



Industry Realignment: The infrastructure and services supporting the dairy industry need to evolve so dairy companies can better navigate the policies affecting their business.





### **IDFA** People Strategy

Heather Soubra, Chief of Staff

#### **IDFA** People Strategy







Empower | Encourage | Support

Nearly 500 Women Leaders

**Over 50 IDFA Member CHROs** 



## NextGen Leadership Program

Cohort 2: 28 members

# The Power of People



October 19-21 | CHROs and CEOs

#### NextGen Leadership Program: Cohort 2





Chris Allen, Dairy Farmers of America



Erika Bognar, Sargento Foods, Inc.



Colby Butcher, Plains Dairy LLC



Darin Copeland, Prairie Farms Dairy, Inc.



Brian Danahy, Upstate Niagara Cooperative,



Peter Ernster. California Dairies, Inc.



Christina Fiocchi Saputo Cheese USA,



Trevor Fleege, Agropur



Nestle/Nestrade



Eric Fuhrmann, Saputo Cheese USA, Inc.



Stephanie Goodwin Danone North America



Jamie Gudgeon, Organic Valley/CROPP Cooperative



Darin Hanson, Foremost Farms USA



Kyle Hunter, Stanpac,



Bryan Johnson, Fonterra USA, Inc.



Steve Keilman, Saputo Dairy Foods USA



Alison Krebs. Leprino Foods Company



Donna Krska, Darigold,



Katsy Leeman, Brewster Cheese, Inc.



Andy Pfister, Masters Gallery Foods Inc.



Dairy Farmers of America



Bob Sarver. Great Lakes Cheese Co., Inc.



Transcontinenta Packaging



Tim Smith. Fonterra





Leaine Souza. Land O'Lakes, Inc.



Brian Sweet. Producers Dairy Foods, Inc.



Martina Woods, Saputo Dairy Foods USA



## NextGen Leadership Program



EgonZehnder

McKinsey & Company





October 19-21, 2020 1:00PM-4:00PM ET

## Building Organizations and Workforces for the Future





**Dan Harris** 

Award-Winning ABC News Anchor and Host of the Ten Percent Happier Podcast



**Aaron De Smet** 

Senior Partner

McKinsey & Company



Sebastien D'Incau

Consultant
Egon Zehnder



**Ron Dunford** 

President and CEO
Schreiber Foods, Inc.



Yin Woon Rani

CEO MilkPFP



Stan Ryan

President and CEO Darigold, Inc.



**Patricia Stroup** 

Global Vice President & Head of Commodities

Nestle S.A.



**Dave Coble** 

Senior Vice President, HR Systems and Strategies

Schreiber Foods, Inc.



**Loren Heeringa** 

Senior Vice President and Chief Human Resources Officer

Land O'Lakes, Inc.



Sandra Lamartine

Chief People Officer
Glanbia Nutritionals



#### **Marie-Claude Milot**

Head of People, Culture and Engagement

Darigold, Inc.



EgonZehnder

McKinsey & Company





October 19-21, 2020 1:00PM-4:00PM ET

## Board Meeting Dates 2021

Spring Meetings of the IDFA Executive Council & Industry Segment Boards

May 3-5 | Austin Marriott Downtown

Fall Meetings of the IDFA Executive Council & Industry Segment Boards

October 5-8 | Washington DC





## **IDFA** Issues Briefing

Thursday, October 7 | 11:00 a.m. - 1:00 p.m. ET