

### IDFA Issues Briefing Tuesday, June 2, 2020 | 1:00 – 3:00 p.m. ET



### Welcome



Heather Soubra – Chief of Staff

### Virtual Spring Board Meetings Schedule



Tuesday, June 21:00 – 3:00 PMIssues BriefingAll members of the IDFA Executive Council and Industry Segment Boards

3:30 – 5:00 PM Fluid Milk Segment Board Meeting

Wednesday, June 3 2:00 – 3:30 PM Yogurt and Cultured Products Segment Board Meeting

4:00 – 5:30 PM Ice Cream Segment Board Meeting

Thursday, June 4

1:00 – 2:30 PM Cheese Segment Board Meeting

3:30 – 5:00 PM Ingredients Segment Board Meeting

5:30 – 7:00 PM Executive Council Meeting



### **Antitrust Statement**



Danielle Quist – Senior Director, Regulatory Affairs and Counsel



# Chairman's Remarks



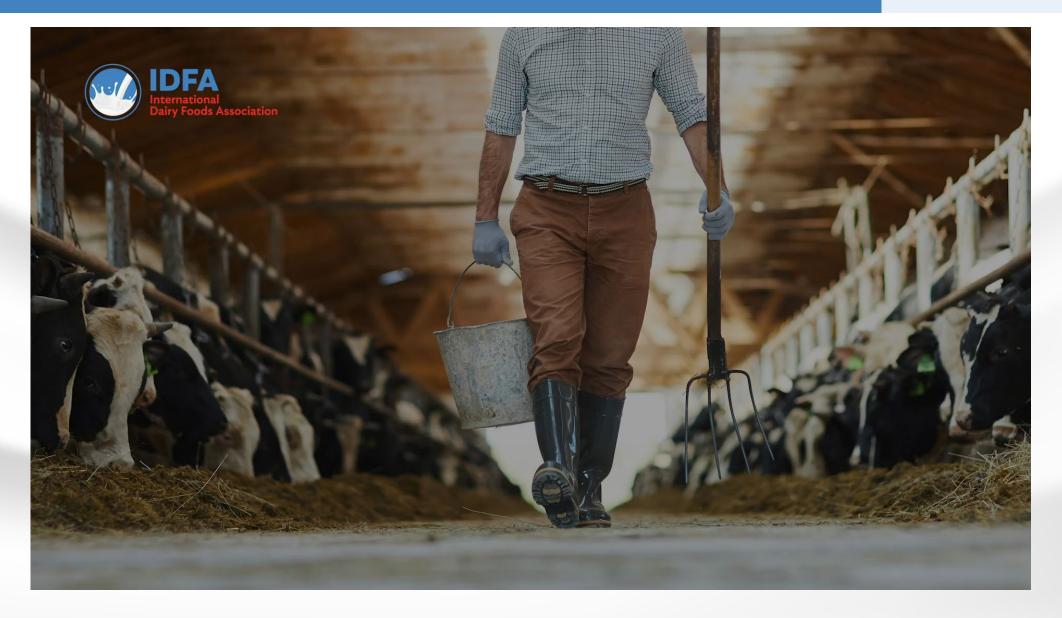
Dan Zagzebski, Chairman, IDFA Executive Council, and President & CEO, Great Lakes Cheese Co., Inc.

### A New Way of Working and Connecting









### **IDFA Virtual Spring Board Meetings**







# Making a Difference for Dairy

Michael Dykes, D.V.M., President and CEO



### **IDFA Virtual Spring Board Meetings**





Share progress we have made working together for our industry



Provide an update of IDFA activities



Hear results of IDFA Pulse Survey conducted by McKinsey & Company



Review progress against objectives outlined in Segment Board Strategic Priorities



Discuss key drivers that will shape future of industry and determine IDFA's role

### Our Industry in January







"We will see more change in our industry over the next five years than anything we've experienced over the past 15."

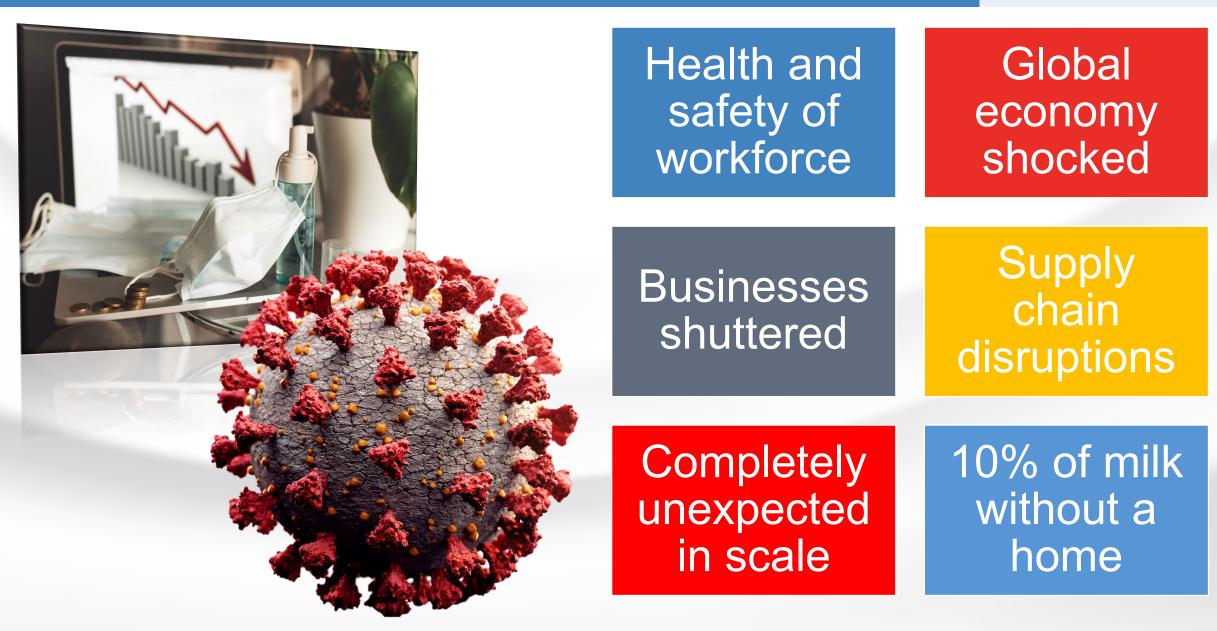
### Our industry in January





#### Coronavirus hits....





### IDFA acted quickly across the industry....



#### IDFA @dairyidfa · May 27

Today, IDFA President & CEO @michaeldykesdc joined U.S. Agriculture @SecretarySonny on his visit to Pennsylvania's @turnerspgh as part of the federal Farmers to Families Food Box Program - packaging fresh produce, meat & dairy products for delivery to families in need. Thank you!



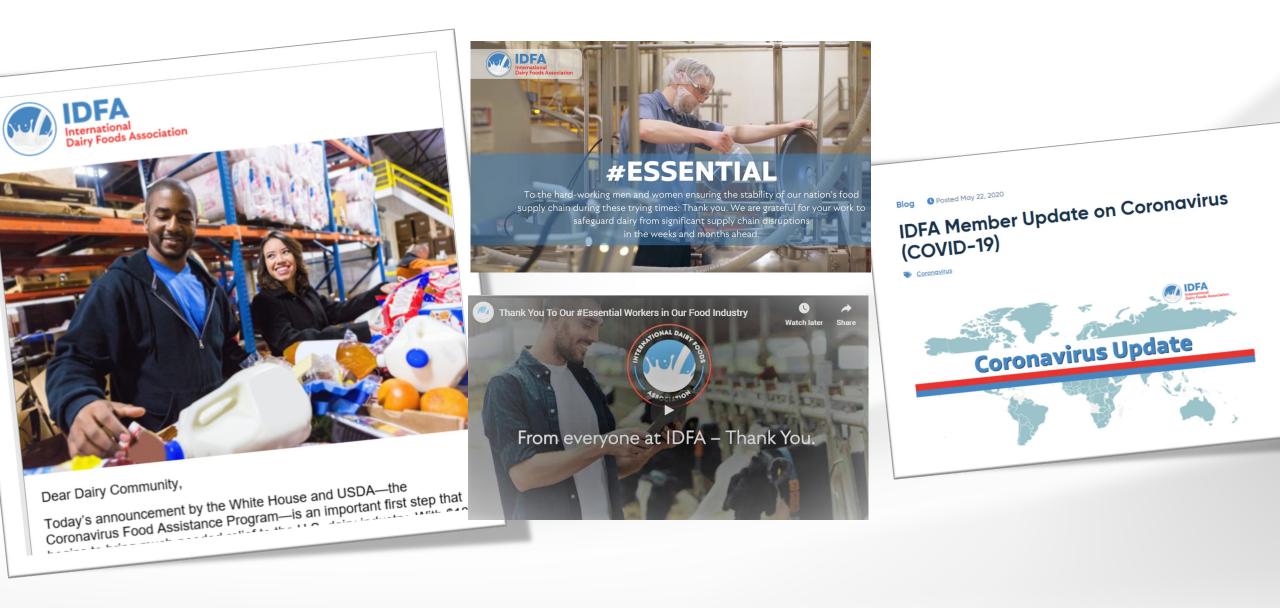
Michael Dykes and 2 others

### **Clear Direction from IDFA Leadership:** Maintain Dairy Supply Chain

- ✓ Support Dairy Farmers- \$2.9B
   Direct Payments
- ✓ Working Capital for Processors-\$ 500M Recourse Loan Program
   ✓ Increased food aid- nearly \$5B

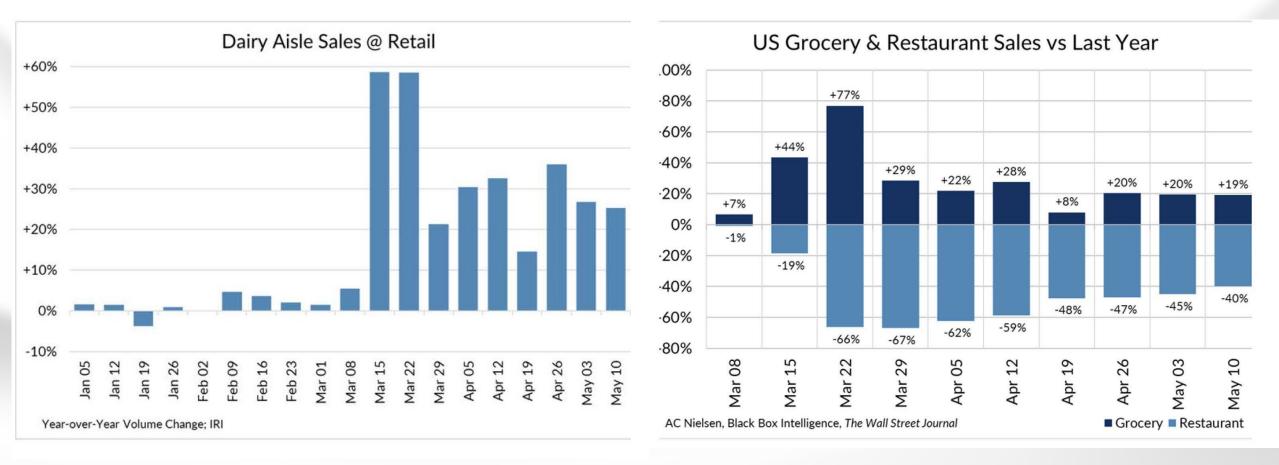
### IDFA acted quickly across the industry....





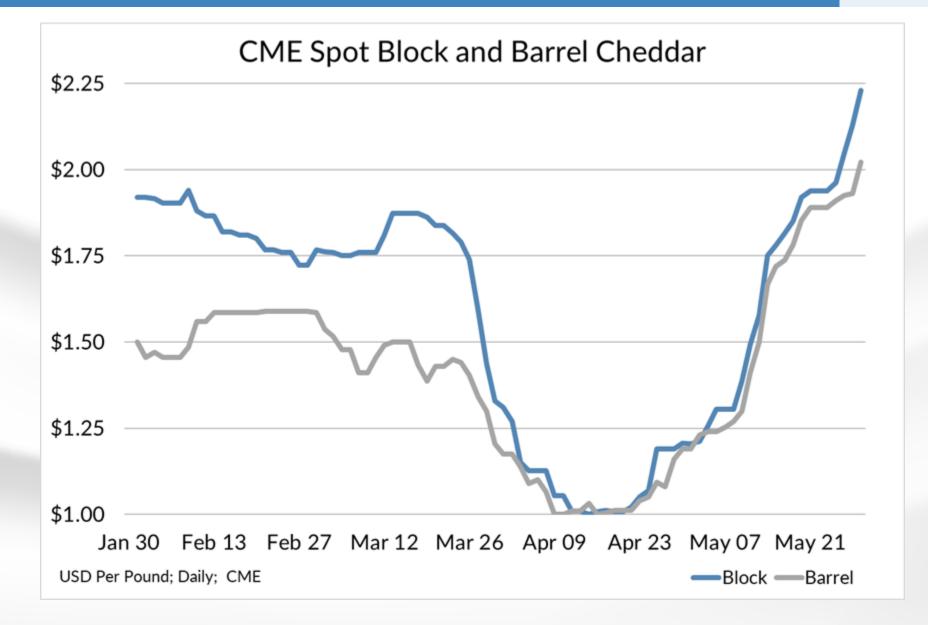


#### Demand for dairy products at retail remains very strong.



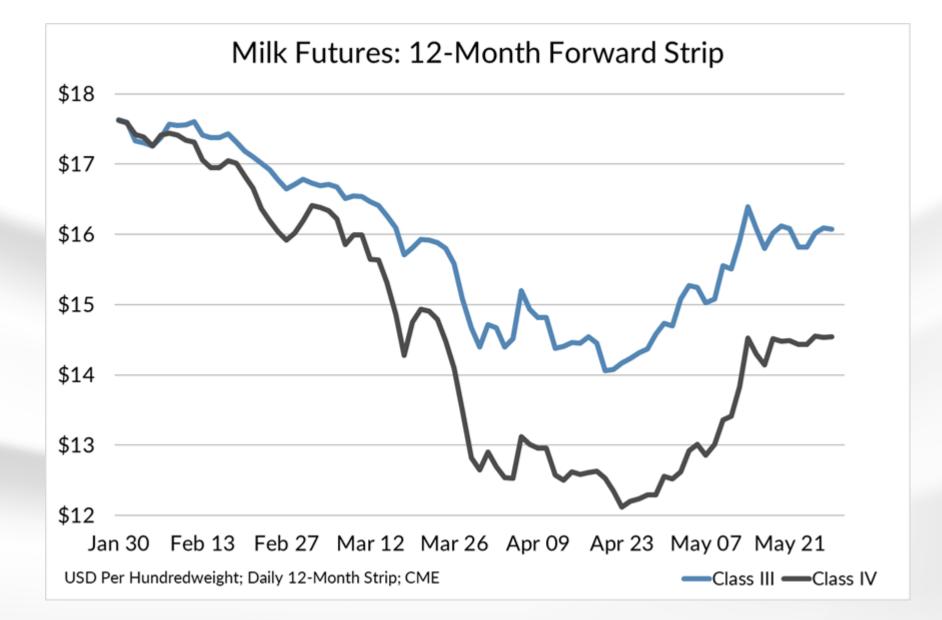
### Working Together Made a Difference for Dairy





### Working Together Made a Difference for Dairy





### Strong IDFA Leadership



IDFA Executive Council Industry Segment Boards							
IDFA Fluid Milk Board	IDFA Ice Cream Board	IDFA Cheese Board	IDFA Yogurt and Cultured Products Board	IDFA Ingredients Board	value parts indus • Shap policy regula		

- Focused on delivering value to all parts of the industry
- Shaping dairy policy and regulation









As we work to affect change today, we also must work in parallel to continue to position the association to lead on the emerging and strategic issues of tomorrow.





# IDFA Vision for the Future

### **Drivers and Direction**





# **IDFA Vision for the Future**

### **Drivers and Direction**

Global Competitiveness	Sustainability	Industry Evolution	Innovation & Technology	Workforce of the Future	Political Outlook

### **IDFA Virtual Spring Board Meetings**





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### Advocacy



David Carlin – SVP, Legislative Affairs & Economic Policy

## Advocacy





### COVID-4 Legislative Package Priorities

- Dairy recourse loan program authority needed
- Essential workers tax relief
  - Grassroots campaign update

www.idfa.org/advocate

### **Advocacy - Political Affairs**



### Past Events



Chairman Collin Peterson (MN-7) *Fundraiser* 



Rep. Jim Costa (CA-16) *Fundraiser* 



Rep. Tom Tiffany (WI-7) *Meet & Greet* 

### Upcoming Events

RSVP: <u>cnewman@idfa.org</u>



*Fundraiser* June 11th 2:00pm EST

Rep. John Moolenaar (WI-4)



Meet & Greet June 10th 1:00pm EST

Candidate Peter Meijer (MI-3)

### Advocacy – June Fly-In Month



- Virtual fly-in meetings via video conference and phone calls
- Targeting key Members of Congress
- June 8<sup>th</sup> June 30<sup>th</sup>
- Thank you in advance for your willingness to participate





# Regulatory





Cary Frye, SVP, Regulatory Affairs Joe Scimeca – SVP, Regulatory & Scientific Affairs

### Regulatory



# Support During COVID-19

- FDA Labeling Flexibilities
  - Nutrition labeling extension until January 1, 2021
  - Allowance for food service packages to be sold at retail
  - Omission or substitutions for minor ingredients changes from supply chain disruptions
- Working with USDA to provide milk & dairy to those in need
  - Waivers for packages size and fat levels for school meals and WIC
  - USDA Sec. 32 purchases for cheese, butter, yogurt and milk \$120 M for Q 3 (Approved Vendors)
  - Guidance and assistance on USDA's Farmers to Families Food Box Program







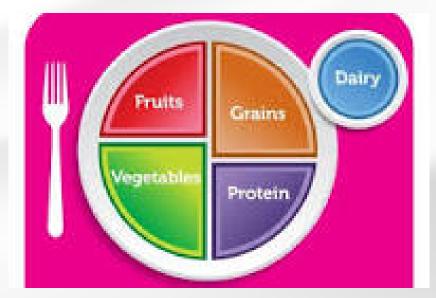
### Regulatory



### Standards

- Advocating for modernization using a horizontal approach
- Rulemaking pending for yogurt and UF/MF milk for cheese
- Protect milk and dairy's role in 2020
   Dietary Guidelines
  - Keep dairy as a separate food group
  - Eating patterns should include 3 servings of dairy each day
  - Consider recent science on variety of fat levels in dairy
  - Final DGAC report June 17<sup>th</sup> via webinar DGA on track for end of year





### Federal Regulatory Initiatives



#### Food Safety, Worker Protection and Compliance

- FDA inspections temporary limited to mission critical
- FDA issued guidance on a voluntary system to report plant closures or need for assistance due to CV19
- USDA-FDA created a MOU on a process for USDA to exercise authority under DPA to use for FDA-regulated operations
- USDA AMS BE labeling disclosure rule compliance extension has been requested
- CDC/OSHA published interim guidance for manufacturing workers and employers to limit CV19 transmission
  - multiple complimentary industry guidance docs have been developed
- OSHA issued guidance on CV19 reporting and on compliance expectations
- EPA storm water discharge rule comments submitted





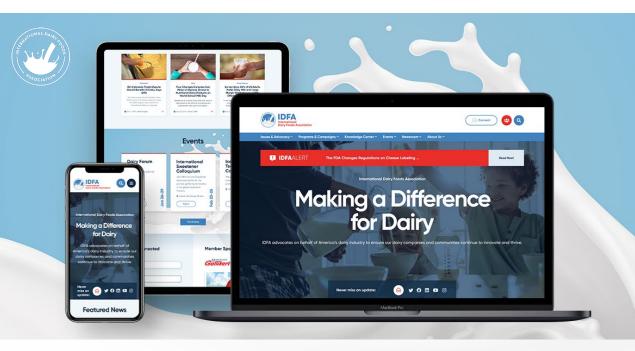
### Communications



Matt Herrick – SVP, Strategic & Executive Communications

### Communications – New Website & Branding







- Attracting 11% more visitors YOY
- +82,000 visitors since launch
- +122,000 views of Coronavirus page
- 2,200 new followers on LinkedIn; Twitter growth up 2%; 1 million impressions of #Essential campaign
- IDFA People Strategy generated more than 4,600 page views, 46 new member sign-ups for Women in Dairy, 13 new member signups for HR Leaders in Dairy, 4 applications for NextGen Leadership

### Communications – Coronavirus Updates





- Coronavirus resources most searched, bringing in 40-70%
- Steady cadence of timely, informative email alerts, blog posts, webinars and social media content reaches tens-ofthousands of members/non-members
- Lessons Learned: Over communicate; streamlined IDFA capabilities to offer webinars, virtual conferences and online networking events; partner with IDFA member experts to expand knowledge

### Communications – Membership Campaign





#### Explore the Ways IDFA Can Benefit Your Business



#### Hear It From Leaders Across the Industry



#### 

IDFA is the voice and advocate for the dairy industry. They are an invaluable resource for us on everything from food safety to exports to government relations. Their expertise and support enhances our ability to contribute to the growth of the industry.

**Dan Zagzebski** President & CEO Great Lakes Cheese

#### We're Your Advocates

By deploying a mix of government relations, regulatory expertise, strategic communications, and grassroots and coalition-led engagements, IDFA advocates on behalf of the dairy industry on the most important policy, regulatory and business issues of the time. In addition, IDFA continues to offer its members access to state and federal regulators, policymakers, and decision-makers at the highest level on the issues most relevant to their businesses and the dairy industry.

#### Join IDFA Today

# Communications – Dairy Innovators LIVE



# DAIRY INNOVATOR DIALOGUES

# LISTEN TO THE FULL EPISODE AT IDFA.ORG/DAIRYINNOVATES







# IDFA Vision for the Future

# **Drivers and Direction**





# **IDFA Vision for the Future**

# **Drivers and Direction**

Global Competitiveness	Sustainability	Industry Evolution	Innovation & Technology	Workforce of the Future	Political Outlook

# **Global Competitiveness**





# Global Competitiveness

# **Global Competitiveness**





Expand trade agreements and enforce existing agreements to ensure a level playing field



Defend science-based principles in Codex, WHO, and WTO



Discuss the current federal milk marketing order (FMMO) system and its impact on our ability to compete at home and abroad.

## **IDFA** Sustainability Initiative





# Sustainability

# Five Key Areas on Sustainability





### Standards for Animal Care

Environmental Stewardship Ethical Sourcing and Human Rights Code of Conduct

Workforce Wellbeing and Workplace Safety at the Plant and Farm

Technology that Complements Workforce and Reduces Environmental Impacts

# Industry Evolution





# Industry Evolution



# Delivering Value for Members



# Providing Value in an Evolving Industry





Enhance and strengthen advocacy, regulatory and communications offerings to support members managing change related to consolidation and realignment

Evaluate gaps and overlaps in services offered to members with the goal of reducing redundant costs and enhancing value to members across the dairy supply chain.

Ensure representation of all segments of the industrysmall and large, various business models, and evolving markets.

# Innovation & Technology





# Innovation & Technology

# Technology and innovation will....



### Drive dairy's unfolding success story



Increase efficiency and output

Respond to consumer demand and preferences

Produce and process safe, high quality products

Keep workers safe and secure

**Protect natural resources** 

## Workforce of the Future





# Workforce of the Future

## **IDFA** People Strategy



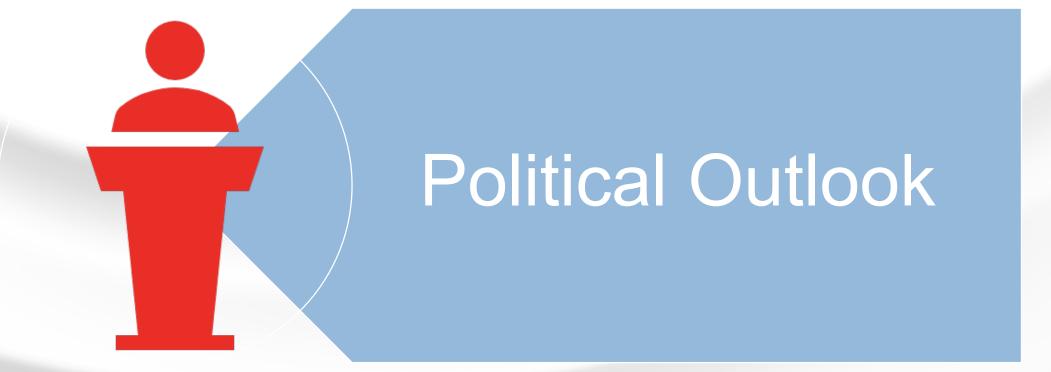






## Political Outlook





# **Political Outlook**





Opportunity to execute a 'Bold Initiative' for industry



Defend or advance dairy in federal nutrition policy



Continued trade uncertainty or execute a more liberalized trade agenda



Change in Administration, Congress, Courts impacts labor, environment, antitrust



Increased need to educate more urban policy makers and increased importance of working in broad coalitions



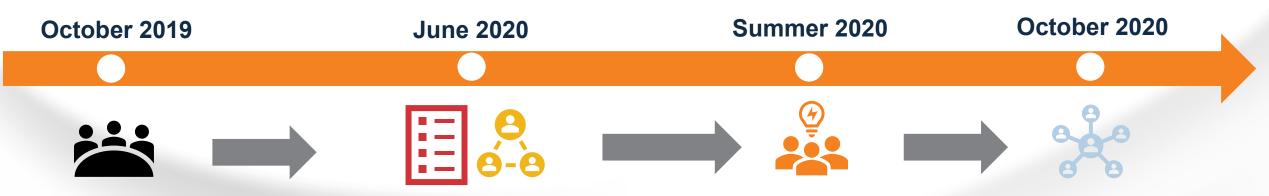
# **Next Steps**

**Process Moving Forward** 



# Leading Dairy Forward





October Segment Board Meetings– Strategic Priorities aligned and clarified.

#### **Virtual Spring Board Meetings**

- Update Segment Boards– share progress against priorities and modify as necessary
- 2. Discuss Vision of the Futureshare perspectives on key industry drivers

#### **Vision for the Future**

Co-Creation –
 solicit participation
 Design Vision for
 the Future- based on
 key drivers and forces

#### Fall Board Meetings Vision of the Future shared, discussed, and refined.

# Dairy in the Next Normal



# McKinsey & Company







Christina Adams – Partner

Ludovic Meilhac - Partner

Isabella Maluf – Associate Partner

McKinsey & Company

# Dairy in the Next Normal

June 2<sup>nd</sup>, 2020

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- **COVID-19 is first and foremost a global humanitarian challenge.** Thousands of health professionals are heroically battling the virus, putting their own lives at risk. Governments and industry are working together to understand and address the challenge, support victims and their families and communities, and search for treatments and a vaccine.
- Solving the humanitarian challenge is, of course, priority #1. Much remains to be done globally to respond and recover, from counting the humanitarian costs of the virus, to supporting the victims and families, to finding a vaccine.
- This document is meant to help with a narrower goal: provide facts and insights on the current COVID-19 situation to help marketers and business decision-makers. In addition to the humanitarian challenge, there are implications for the wider economy, businesses, and employment. This document outlines some of those challenges and how organizations can respond in order to protect their people and navigate through an uncertain situation.

# Basis for our perspective

Industry NA dairy executives – you!

~20

Responses per pulse

Pulses (week 3, April and May)

Dairy Consumer survey

Proprietary McKinsey research ~600 In 3

Pulses

In 2

~2000 weekly

Consumers

Consumers (cumulative)

Pulses

Scenario-based macroeconomic outlook, in partnership with Oxford Economics

On the third weeks of April and May, the IDFA sent a "pulse" survey to the member base, with the objective of understanding the impact of COVID-19; the purpose to today is to share results from this pulse, along with consumer insights and analyses that highlight trends for the "next normal"



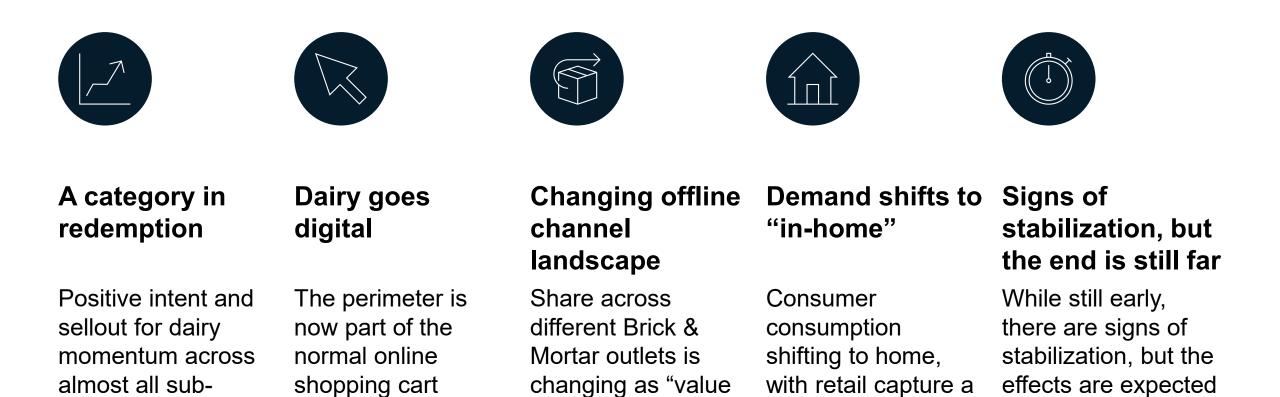
□ When poll is active, respond at PollEv.com/idfa705
□ Text IDFA705 to 22333 once to join

# What is the biggest change you expect for the dairy industry coming out of the COVID-19 crisis?

Start the presentation to see live content. For screen share software, share the entire screen. Get help at pollev.com/app

## 5 trends impacting dairy during COVID-19

categories



seeking" channels

grow

share of the lost

foodservice sales

to last 12+ months

60

### **Consumers report positive net purchase intent across** almost all dairy categories

Non-dairy

#### Change across dairy categories

Net intent, % (people who responded "spending more" - % people who responded "spending less")

	Mid-April		Mid-May	
🖗 Ice cream	-28		-9	
🔂 Cream	-13		-3	
<sup>⊥</sup> Yogurt		-0		8
Dairy powder		29		6
Butter	-1-			5
Shelf stable dairy milk		17		11
Fluid dairy milk		2		9
Chese		8		16
So Shelf stable alt		20		30
☐ Fluid alt		-3		5

## With the exception of ice cream and ESL milk, retail sellout trends across categories align with intent and show momentum

<b>Dollar sales</b> % change compared to a year ago	Trend positive through to week ending March 22 - <b>sales dip cou</b> <b>be a result of early stock-up</b>	because of impulse purchase	Non-dairy	
Early	April N	lid-April	Early May	
🖗 Ice cream	33	49	30	
🔂 Cream	-2	11	8	
✓ Yogurt -4		10	3	
Dairy powder	69	41	45	
Butter	64	77	58	
Shelf stable dairy milk -16		9	-4	
Fluid dairy milk	21	21	17	
Chese	42	47	33	
Sco Shelf stable alt	54	60	46	
🖧 Fluid alt	-20	30	25	

Non-dairv

## Dairy has broken the digital buying barrier and will likely stay there

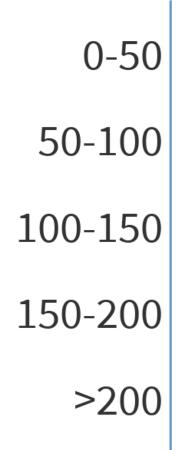


	•		Online purchase COVID-19 <sup>1</sup> , Net intent, %		
	Mid-April		Mid-May		
🖗 Ice cream	33		21		
Cream	56		31		
<sup>∠</sup> Yogurt	38			39	
Dairy powder	42		24		
Butter	35		17		
Shelf stable dairy milk	41		21		
Fluid dairy milk	40		22		
Chese	38		;	37	
So Shelf stable alt	35		13		
占 Fluid alt	42		3	6	

1. Q: How has the coronavirus (COVID-19) situation affected your dairy product buying locations for [INSERT CATEGORY]? Please note, if you don't buy in one of these places today, please select "N/A"

Source: McKinsey & Company COVID-19 Consumer Dairy Pulse 1-3 Batch April 6-May 11 Survey, US n = ~200 per pulse

# How have you seen online sales for your category change since the start of the category (%)?



DAIRY GOES DIGITAL

Category growth across Amazon platforms supports this trend

amazon

1 8 weeks ending 5/2/2020 compared to same 8 weeks in 2019

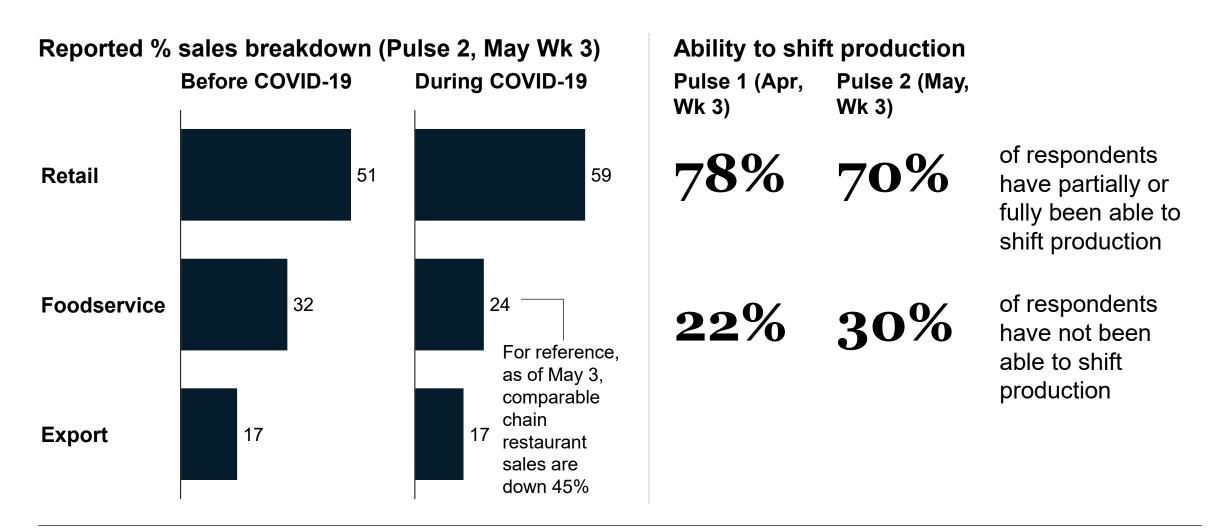
Source: Stackline as of 5/2/2020

## % YoY growth



+258% +174% +103%

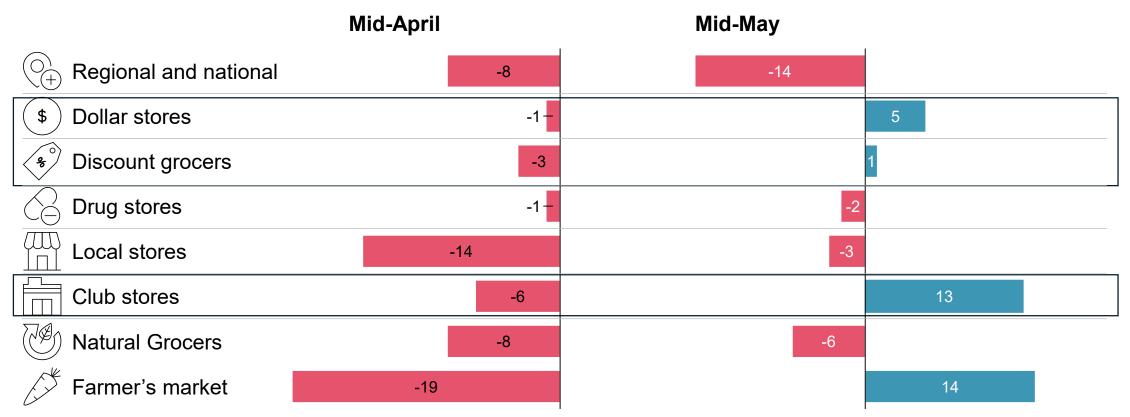
# While shifts between retail and foodservice are evident, an increasing share of members report difficulties shifting production



# Offline channel intent is shifting towards value offerings such as dollar, discount and club

#### Current COVID-19 behavioral intent during COVID-19<sup>1</sup>,

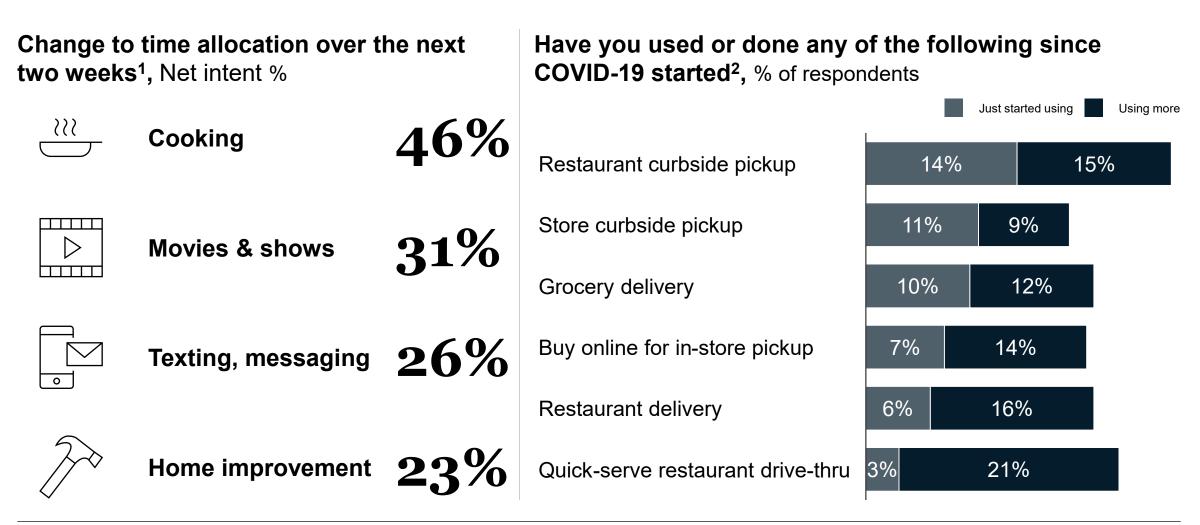
Net intent, %



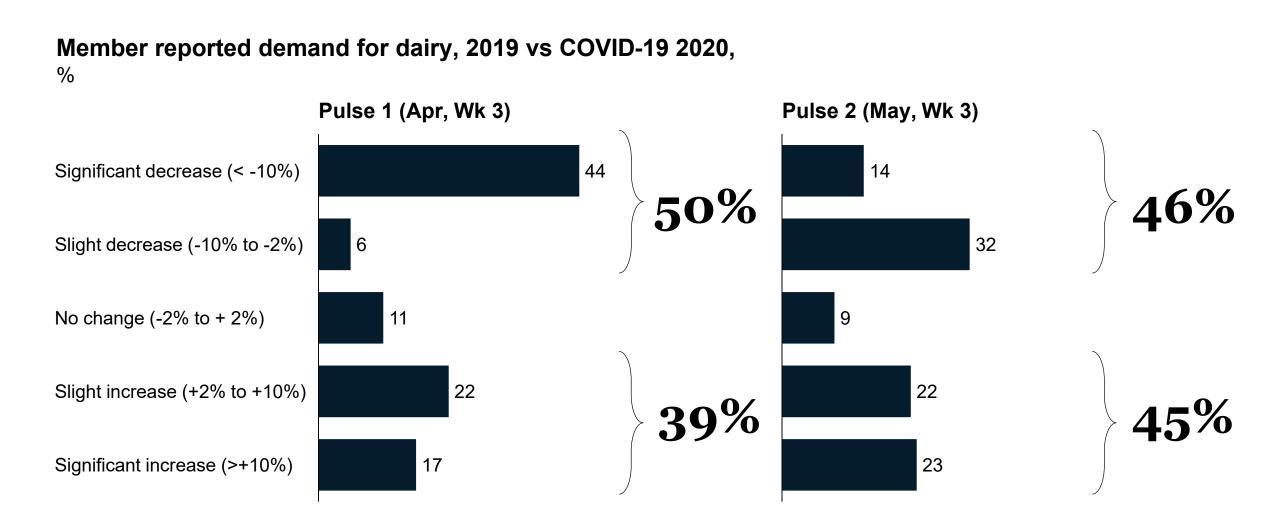
1. Q: How has the coronavirus (COVID-19) situation affected your dairy product buying locations for [INSERT CATEGORY]? Please note, if you don't buy in one of these places today, please select "N/A"

Source: McKinsey & Company COVID-19 Consumer Dairy Pulse 1-3 Batch April 6-May 11 Survey, US, n= ~200 per pulse

## Consumers intend to spend more time at home and increase the use of light / no contact shopping options



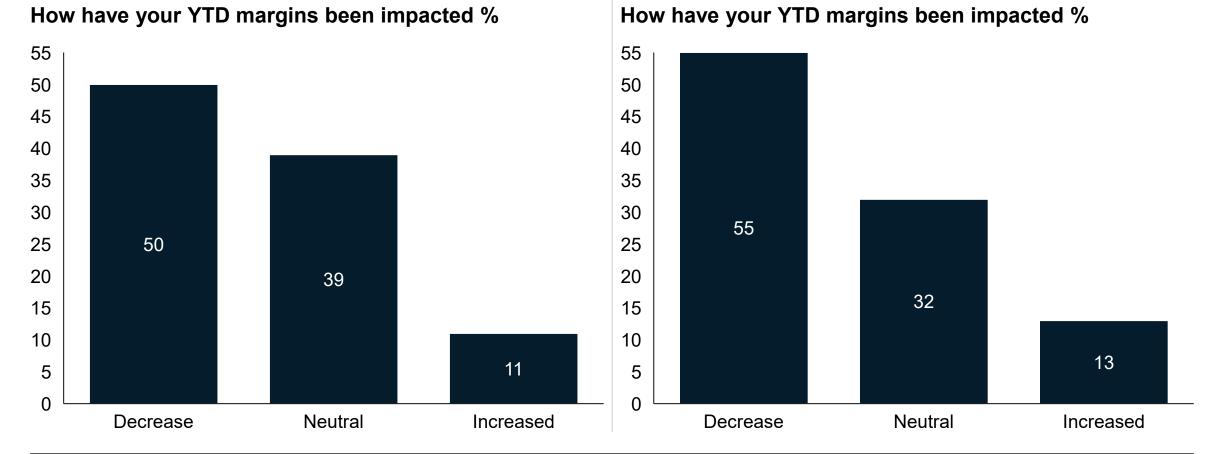
## Demand trends show signs of stabilization and even slight recovery



#### THE END IS STILL FAR

# Channel shifts and new may place further strain on already negative margin trends

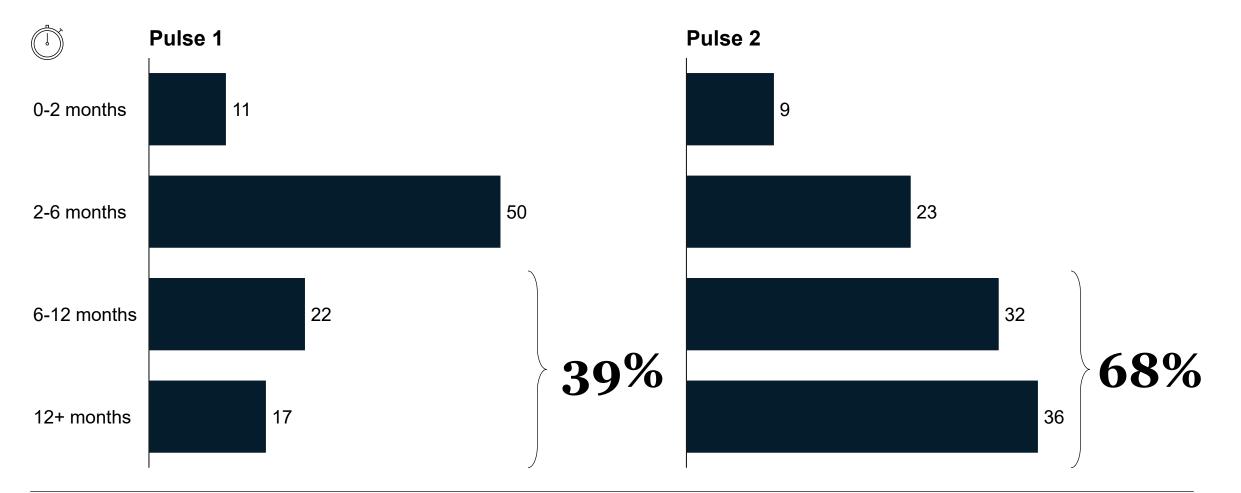
#### Pulse 1



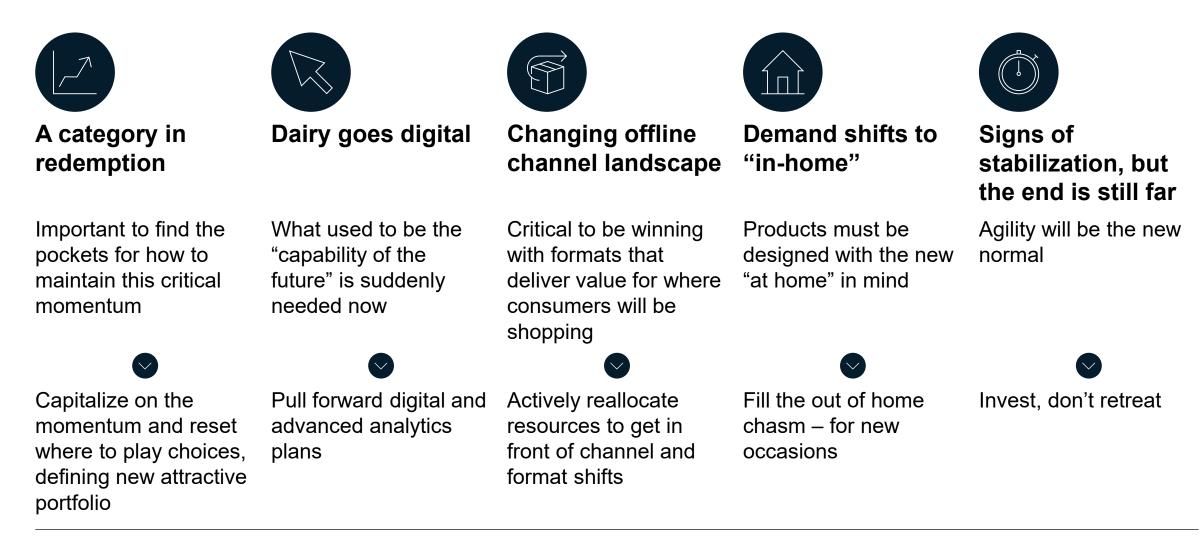
Pulse 2

# Share of members who anticipate the impact of COVID will last >6 months on their business increased ~1.75x

How many months members believe COVID -19's impact on their business will last %



## Actions to consider as we approach the "Next Normal"



## I would like a deeper understanding of...

When poll is active, respond at **PollEv.com/idfa705** Text **IDFA705** to **22333** once to join

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# Closing Remarks and Next Steps

Michael Dykes





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