

Leadership for the 21st Century

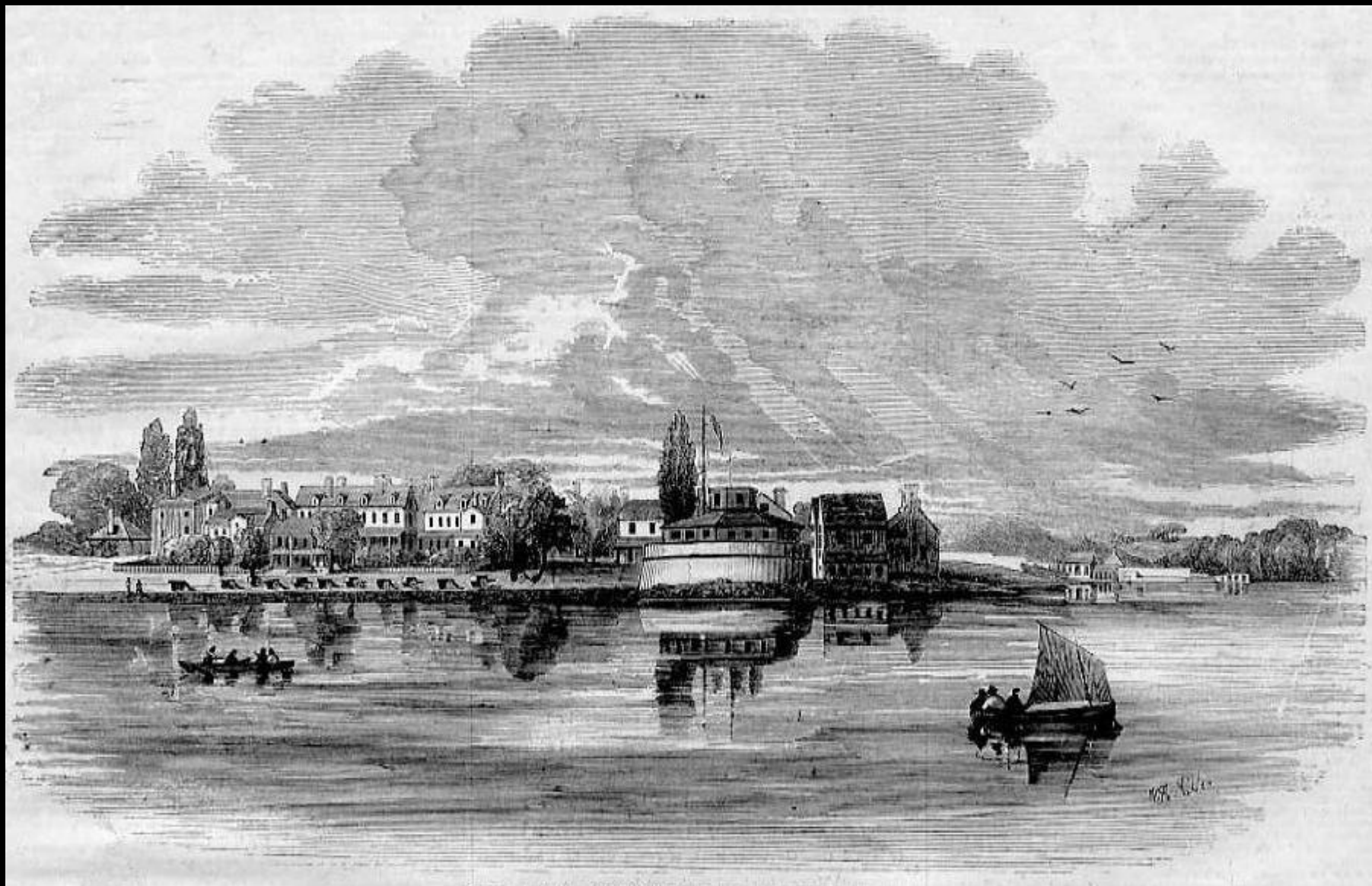
Jeff Eggers
Senior Advisor, McChrystal Group

Dairy Forum 2020
January 26, 2020

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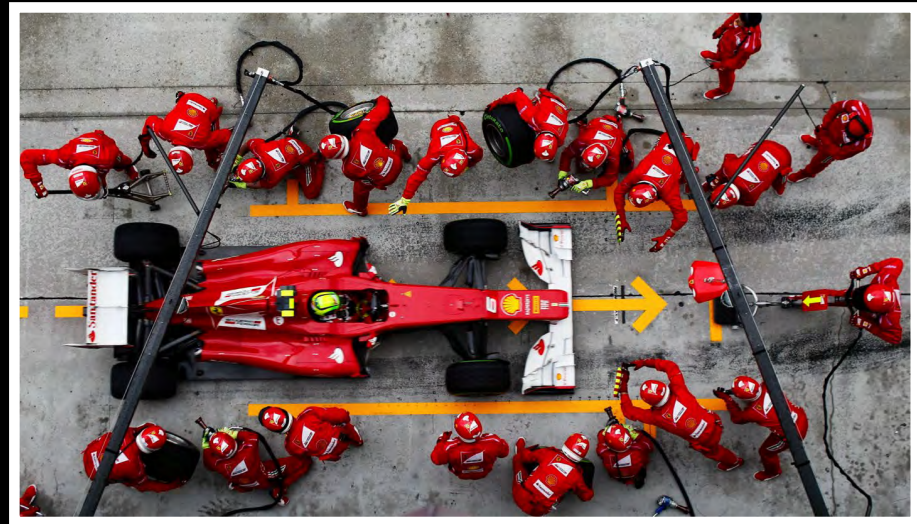








How best to lead a high-performing team?





Allianz

zuercher



Allianz

zue!tv





UNCLASSIFIED

SOVIET BIG 7

GTA 30-3-23 SEPTEMBER 1981
Headquarters, Department of the Army
FORT MONMOUTH, 1st Army Training Area Center



ZSU-23/4

ARMORED ANTI-AIRCRAFT WEAPON

FOUR 23mm AA GUNS ON A COMMON MOUNTING.
FOUR GUNS FIRE TOGETHER FOR MAXIMUM VOLUME OF FIRE.
EMPLOYED AS LOW LEVEL AA TROOP PROTECTION.



MI-24 HIND-D GUNSHIP

A POTENT WEAPONS SYSTEM THAT POSES A
SIGNIFICANT THREAT IN ANY TACTICAL
SITUATION.

ARMAMENT:
1 MISS. LAUNCHER (LIVE)
2 SHOTTER (INSTANT) (MOUNT)
4 MISS. LAUNCHER (INSTANT) (MOUNT)
4 MISS. LAUNCHER (INSTANT) (MOUNT)



BMP AMPHIBIOUS ARMORED INFANTRY COMBAT VEHICLE

MOBILITY, FIREPOWER AND TROOP PROTECTION EXCELLENT BY U.S. STANDARDS.

ARMAMENT:
13mm DROPTURRE GUN AND AN ANTITANK MISSILE.
CARRIES CREW OF 7 AND 8 INFANTRYMEN.



T-72 TANK

REPORTED TO BE THE SUCCESSOR TO THE T-62 TANK.
HIGHLY MOBILE WITH IMPROVED ARMOR PROTECTION.



122MM SP GUN
M-1976

REPORTED TO BE THE REPLACEMENT FOR
THE 122mm TOWED HOWITZER D-30.
HIGHLY MOBILE AND AMPHIBIOUS.



SA-8 SURFACE-TO-AIR MISSILE

FOUR SA-8 MISSILES ARE CARRIED ON A THREE-AXLE
AMPHIBIOUS VEHICLE.
THE ENTIRE SYSTEM, FIRE CONTROL RADAR AND
MISSILE LAUNCHER, IS MOUNTED ON ONE VEHICLE.
THE SA-8 MISSILE'S RANGE IS 10-15 km.

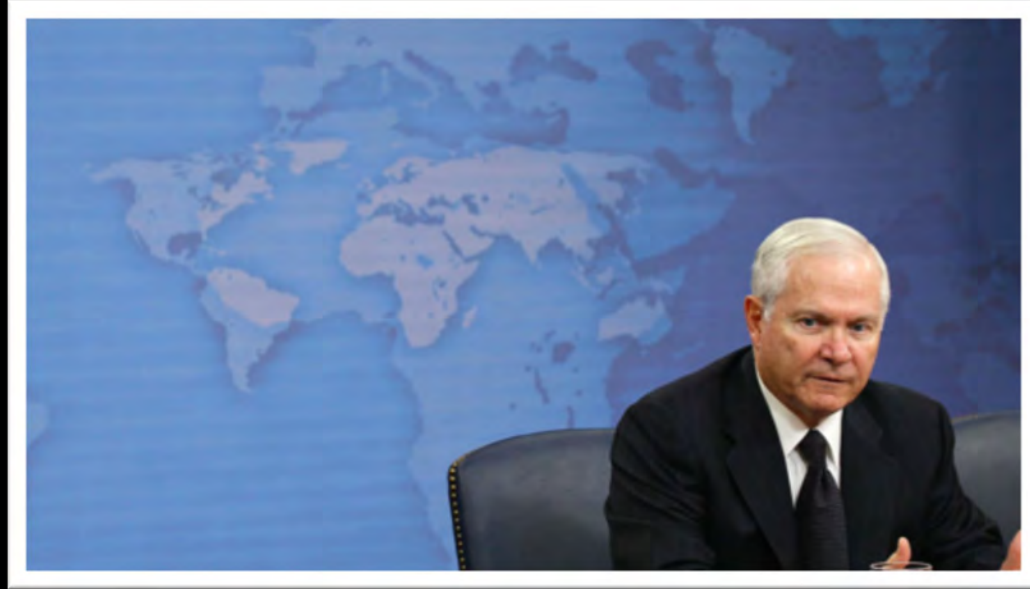


152MM SP GUN
M-1973

REPORTED TO BE THE REPLACEMENT FOR TOWED 152mm GUN HOWITZER.
HIGHLY MOBILE.







“When it comes to predicting the nature and location of our next military engagements, since Vietnam, our record has been perfect.

We have never once gotten it right...”

- Bob Gates, Former Secretary of Defense



“There’s no chance that the iPhone is going to get any significant market share.”

-Steve Ballmer, Former-CEO Microsoft

4-LETTER WORD FOR
THE IRON FITTING ON
THE HOOF OF A
HORSE OR A CARD-
DEALING BOX IN A
CASINO.



\$24,000

Who is Stoker?
(FOR ONE WELCOME OUR
NEW COMPUTER OVERLORDS)
\$1,000



\$77,147

Who is Bram
Stoker?
\$ 17,973



\$21,600

WHO IS
BRAM STOKER?
\$5600



Dow Jones Industrial Average (^DJI) - DJI

[+ Add to Portfolio](#)

14,719.46 ↑ 152.29 (1.05%) 4:10PM EDT

Enter name(s) or symbol(s)

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COMPARE

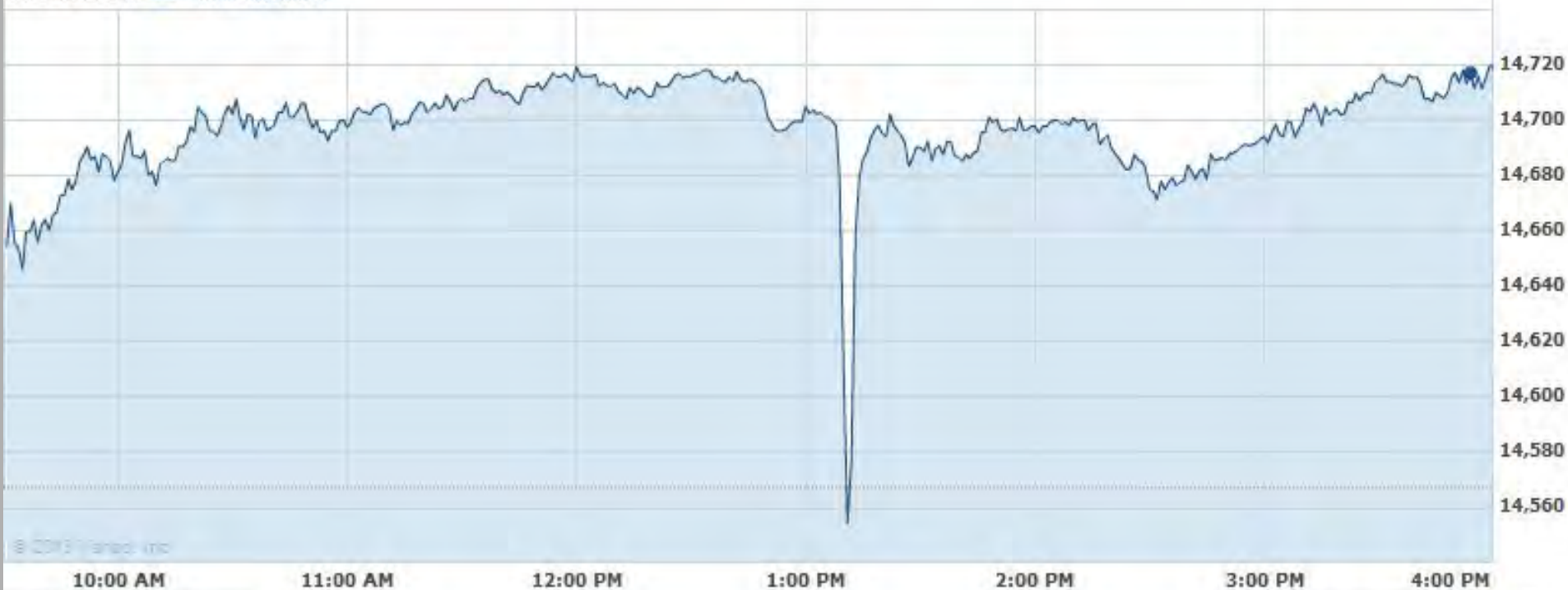
EVENTS ▾

TECHNICAL INDICATORS ▾

CHART SETTINGS ▾

RESET

3:53 PM EDT: ■ ^DJI 14716.77



■ Volume: 770,500



1D 5D 1M 3M YTD 6M 1Y 2Y 5Y Max

FROM: Apr 23 2013

TO: Apr 23 2013

+1.03%



Only 48 percent of Fortune 500 companies from 15 years ago remain on the list

How best to lead a high-performing team?





“ These folks have checked their self-interest back in the garage somewhere and moved to another zone. It's a state in which team members--be they musicians, commandos, or athletes--create a collective ego, one that gets results unattainable by people merely working side by side. It's all about humility, of course.

- Fortune Magazine, Elite Teams Get the Job Done, February 1996







Albu Shejel
الوشجل

Saqlawia
سقلاوية

Habbaniyah
الحبانية

Al Taqaddum
مطار الحبانية

Falahat
فلاحات

Halabsa
حلبسة

Al-Fallujah
الفالوجة

Euphrates



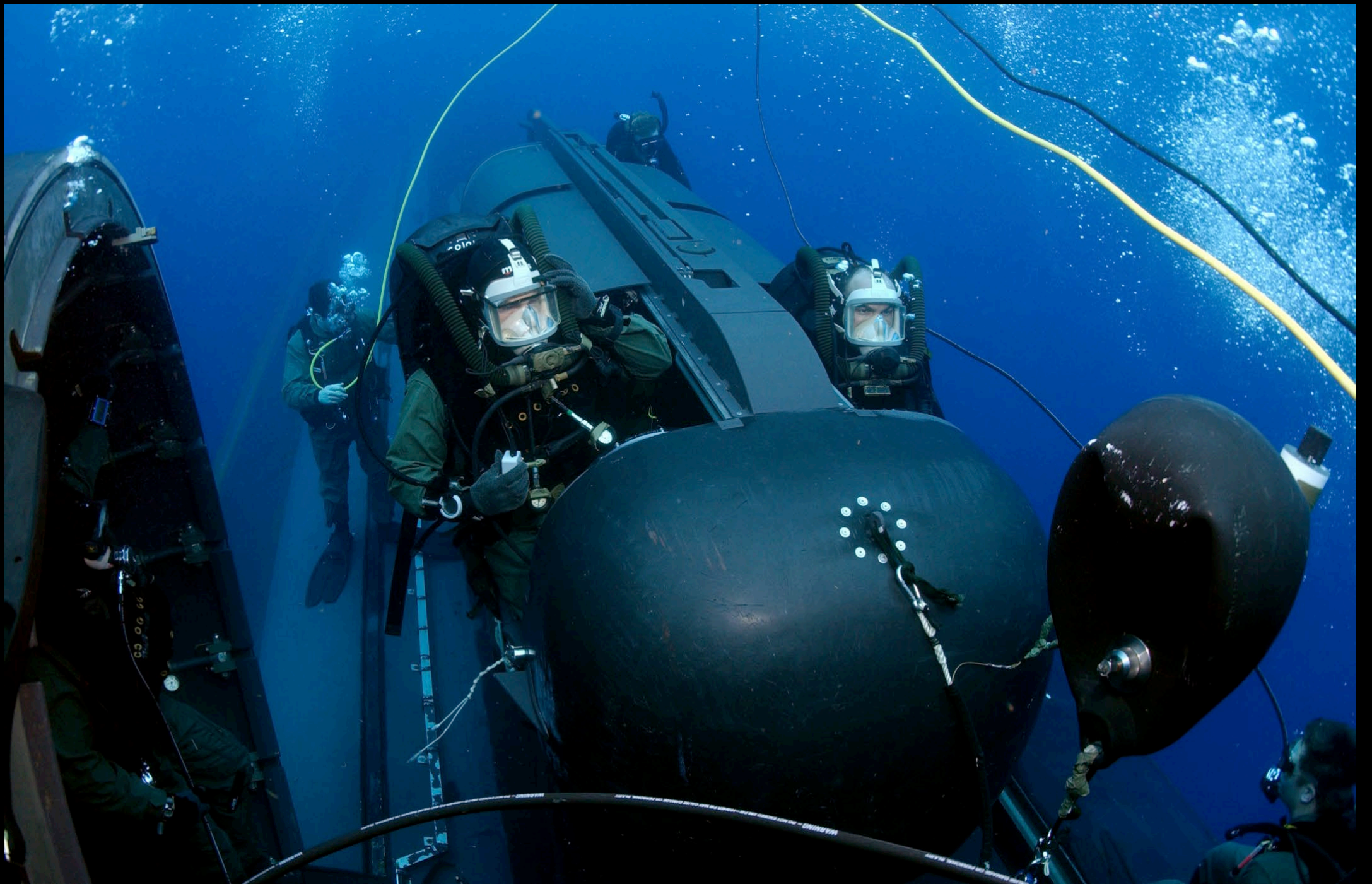
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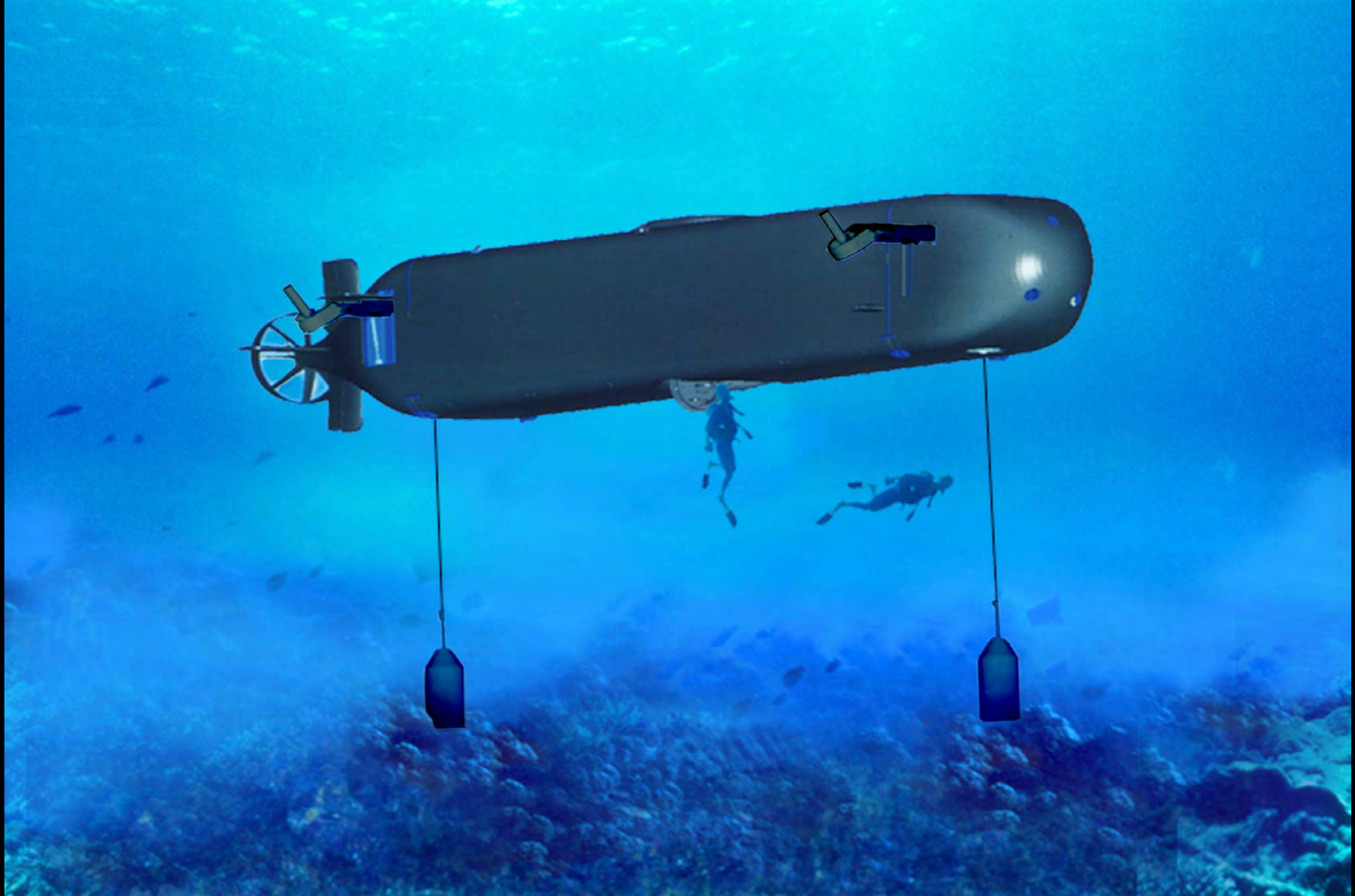


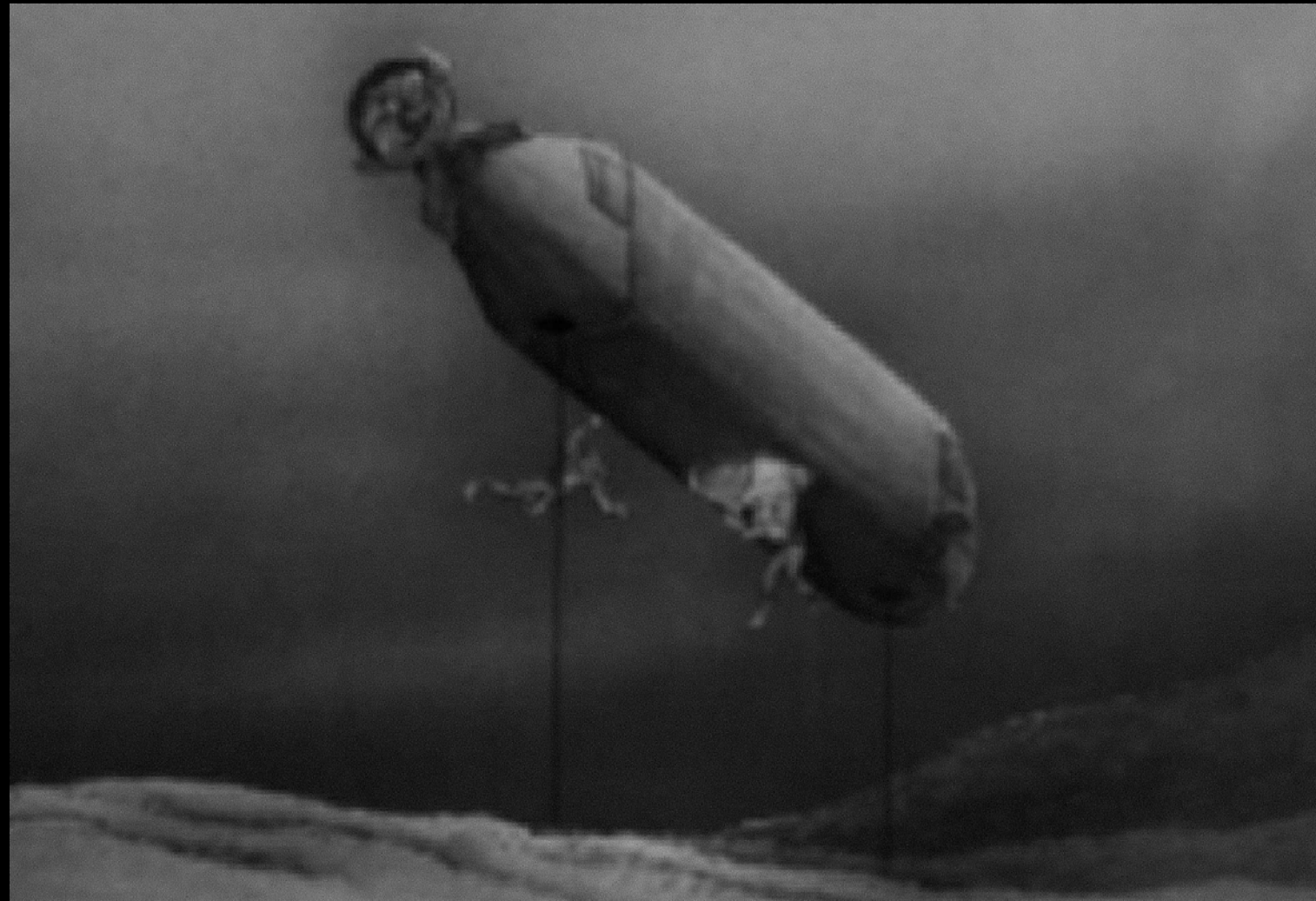




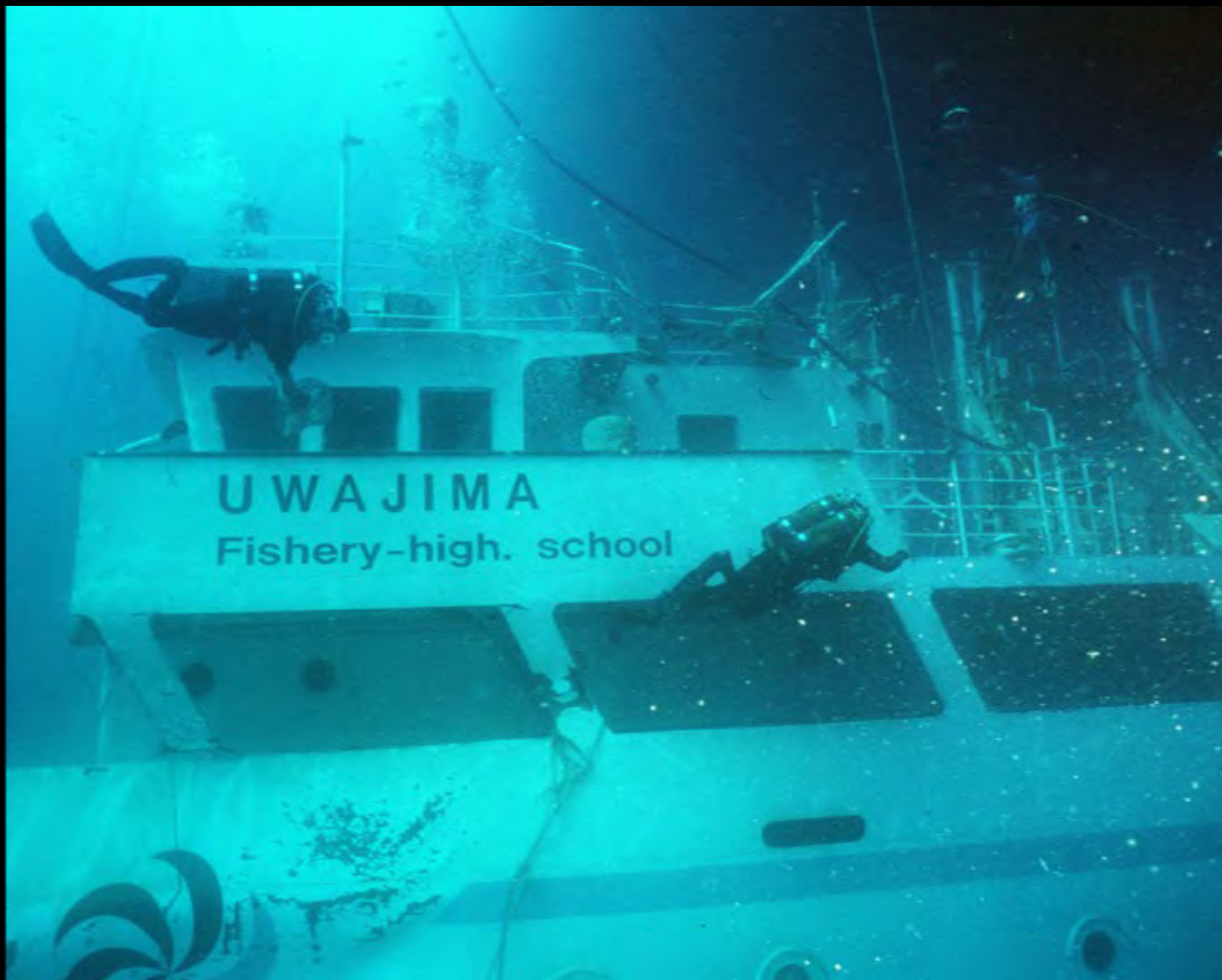




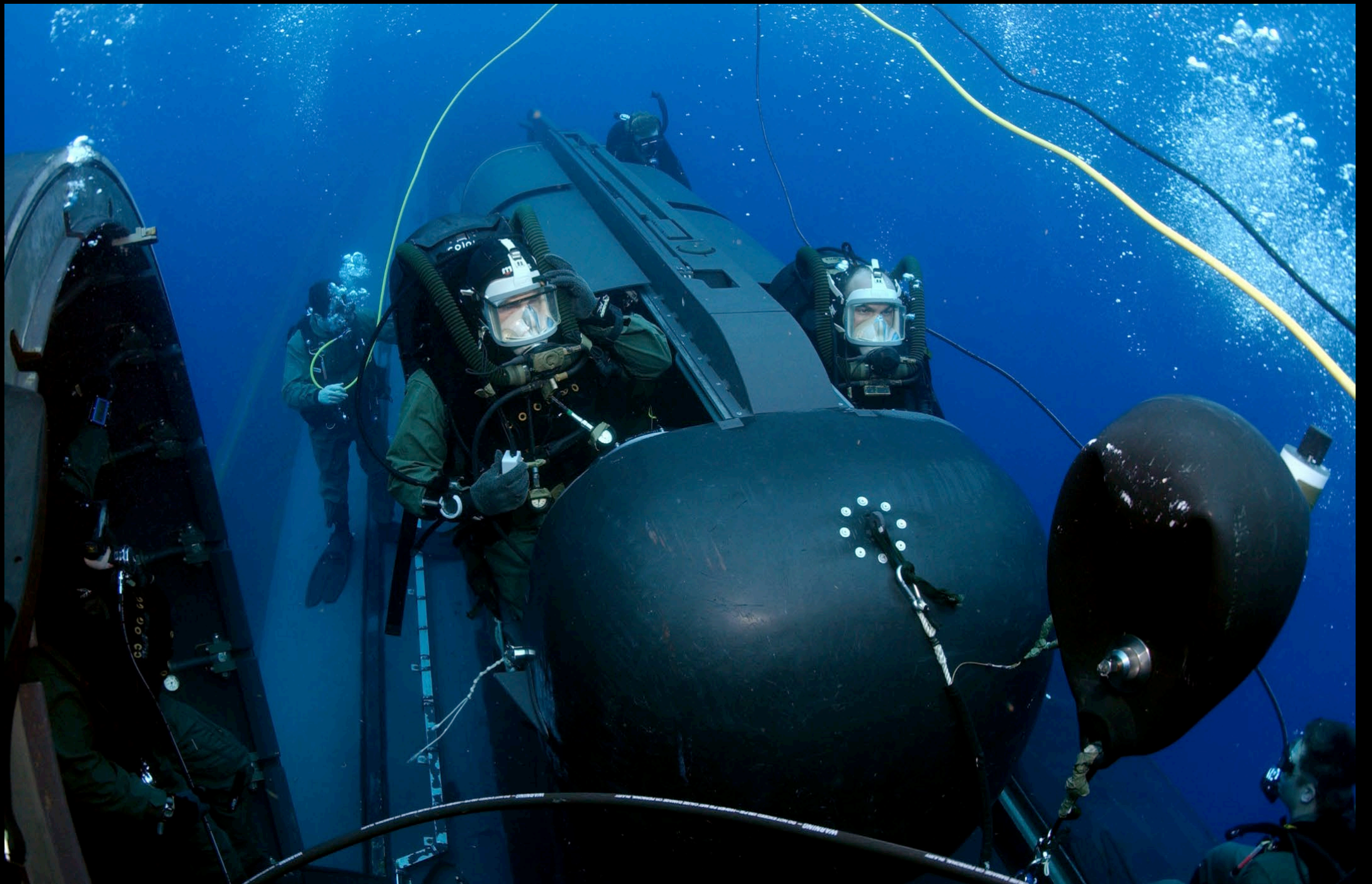




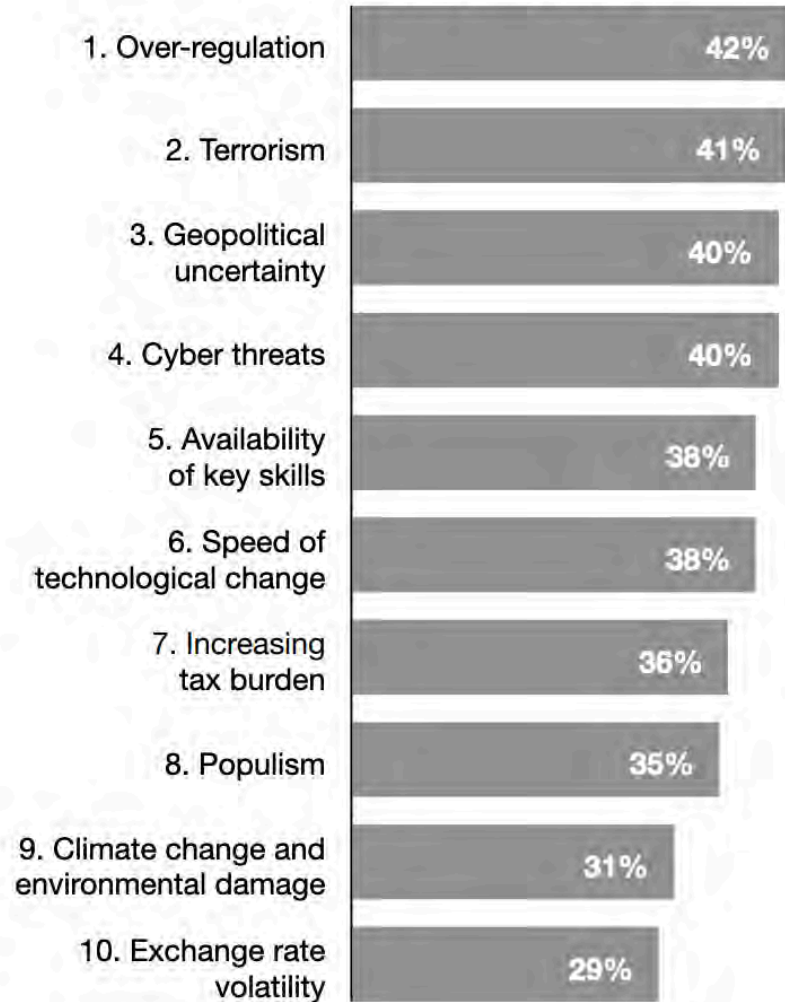




UWAJIMA
Fishery-high. school



2018 top ten threats



2019 top ten threats



Source: PwC, 22nd Annual Global CEO Survey

*Note: 2019 was the first year CEOs were asked about 'policy uncertainty' and 'trade conflicts'

Base: All respondents (2019=1,378; 2018=1,293)

Handwritten text in the top left corner: "KLEINER CAR/MOTORCAR" and "27/05 9/23".



~~Fahrvergnügen~~
Fraudvergnügen



leadership



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creative

effective

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workplace

business

organization

person

lean

transformational

management

teamwork

education

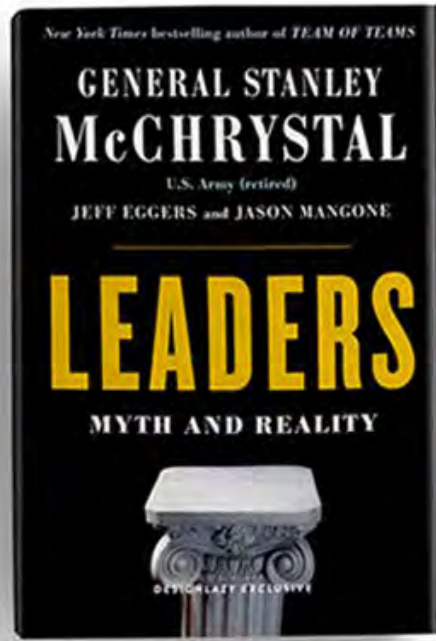
innovation





**LEADERSHIP ISN'T WHAT WE THINK IT IS.
AND IT NEVER WAS.**

NEW RELEASE



New York Times bestselling author of *TEAM OF TEAMS*

**GENERAL STANLEY
McCHRISTAL**

U.S. Army (retired)
JEFF EGGERS and JASON MANGONE

LEADERS

MYTH AND REALITY



DEBILITATING EXCLUSIVITY







1846
1846





Harvard
Business
Review

LEADERSHIP

The Best Leaders Are Humble Leaders

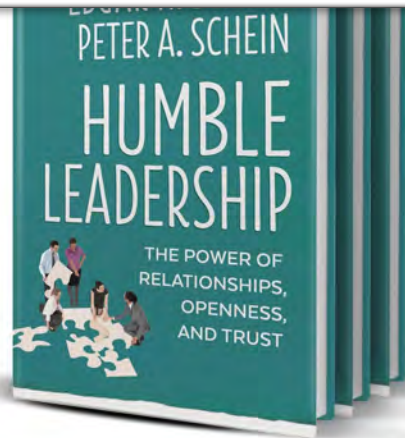
by **Jeanine Prime** and **Elizabeth Salib**

MAY 12, 2014

The Importance Of Humility In Leadership

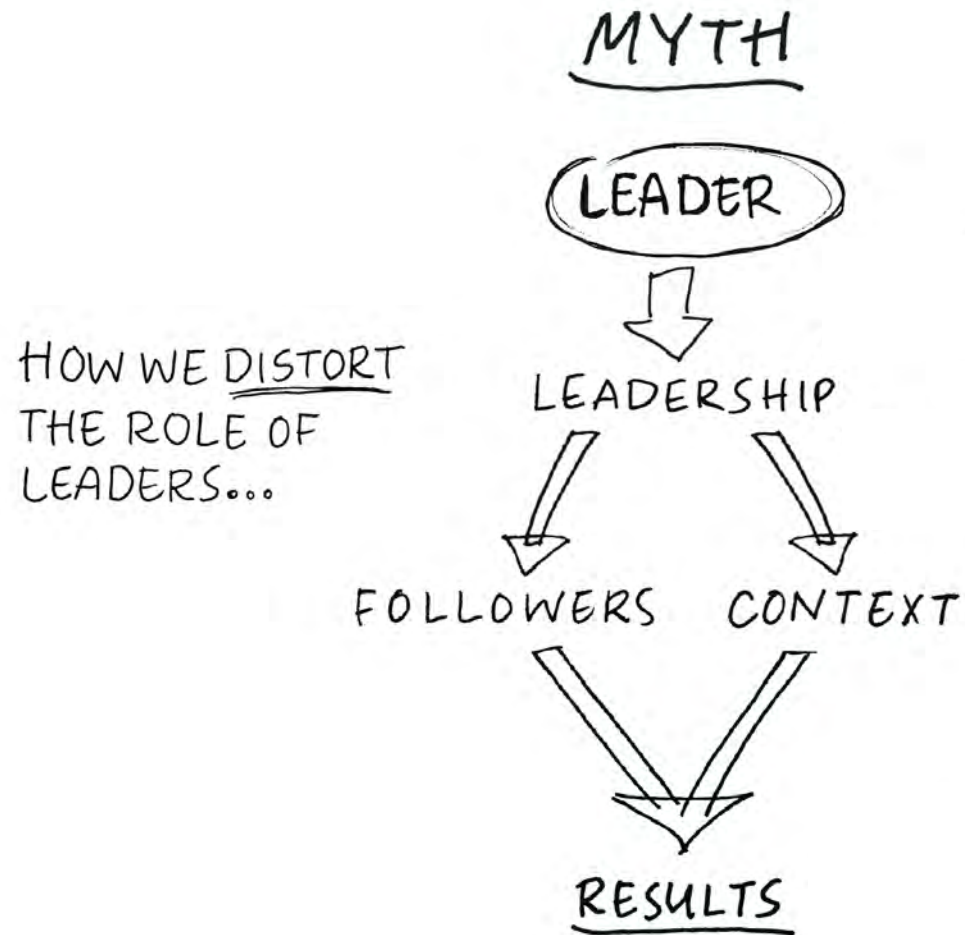


Forbes Coaches Council CommunityVoice

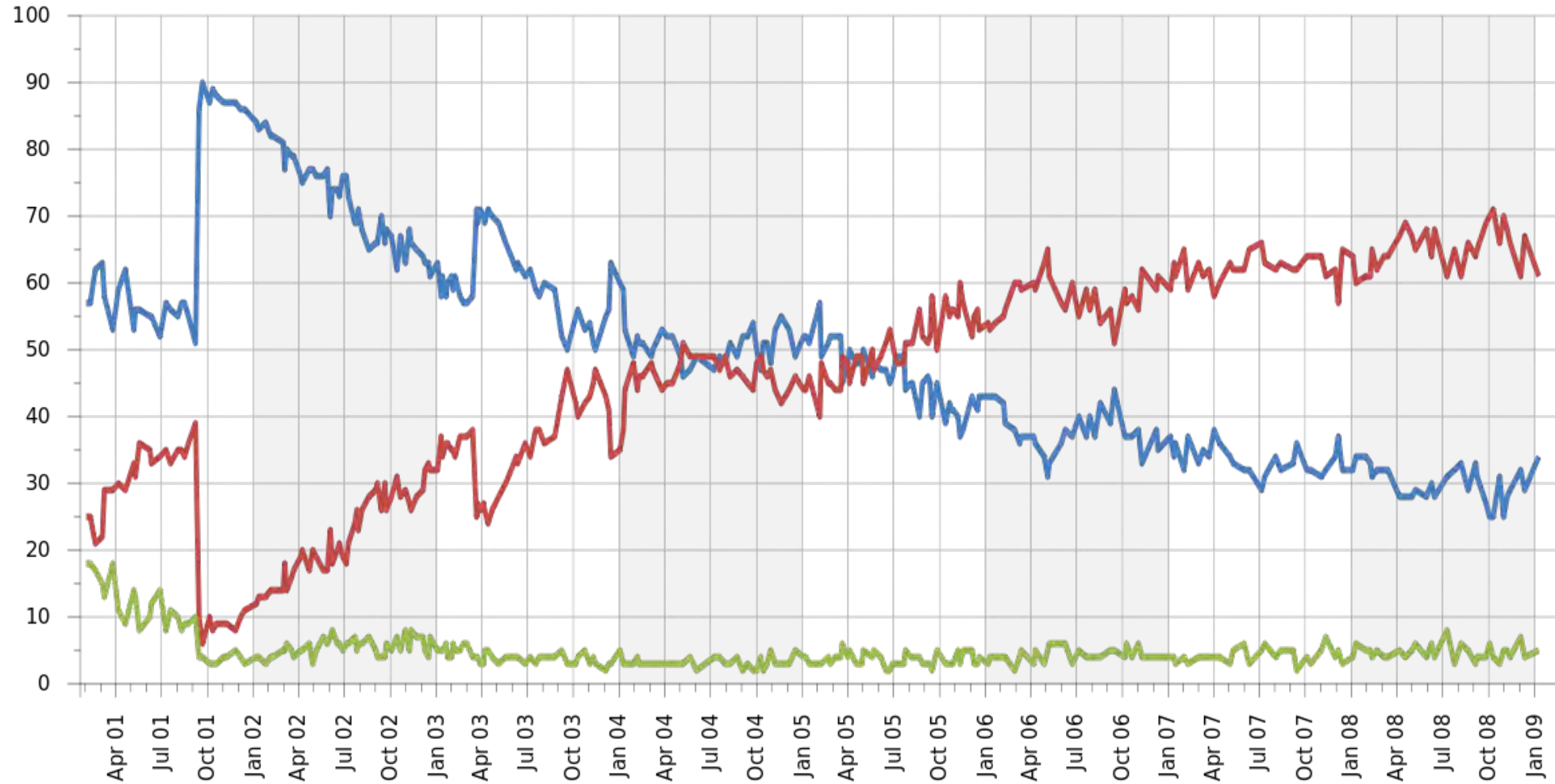


Defining Leadership...

Defining Leadership...



Approval Rating of President G.W. Bush



Source: Gallup/USA Today







Myth: Leadership is dependent on the leader

~~Myth: Leadership is dependent on the leader~~

Reality: Leadership is dependent on the context



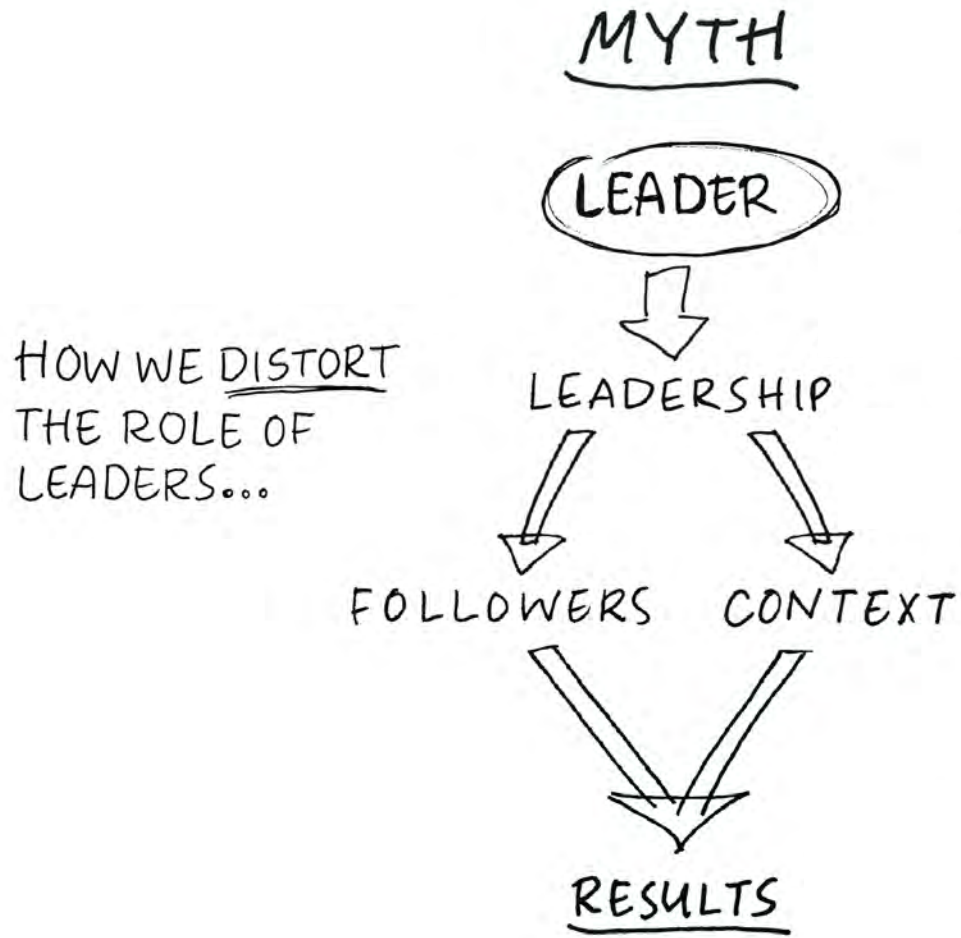


Myth: Leadership is driven by the leader

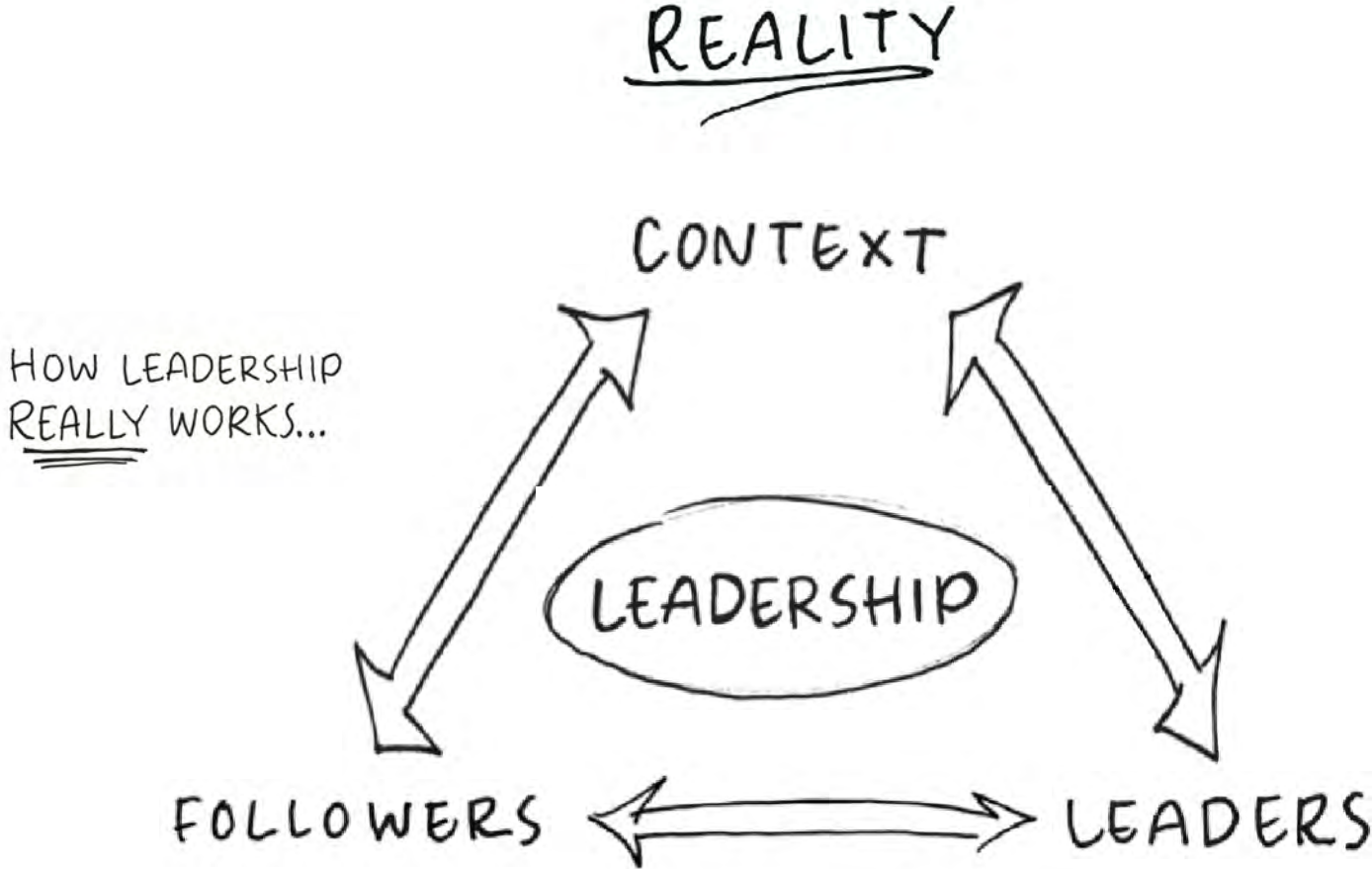
~~Myth: Leadership is driven by the leader~~

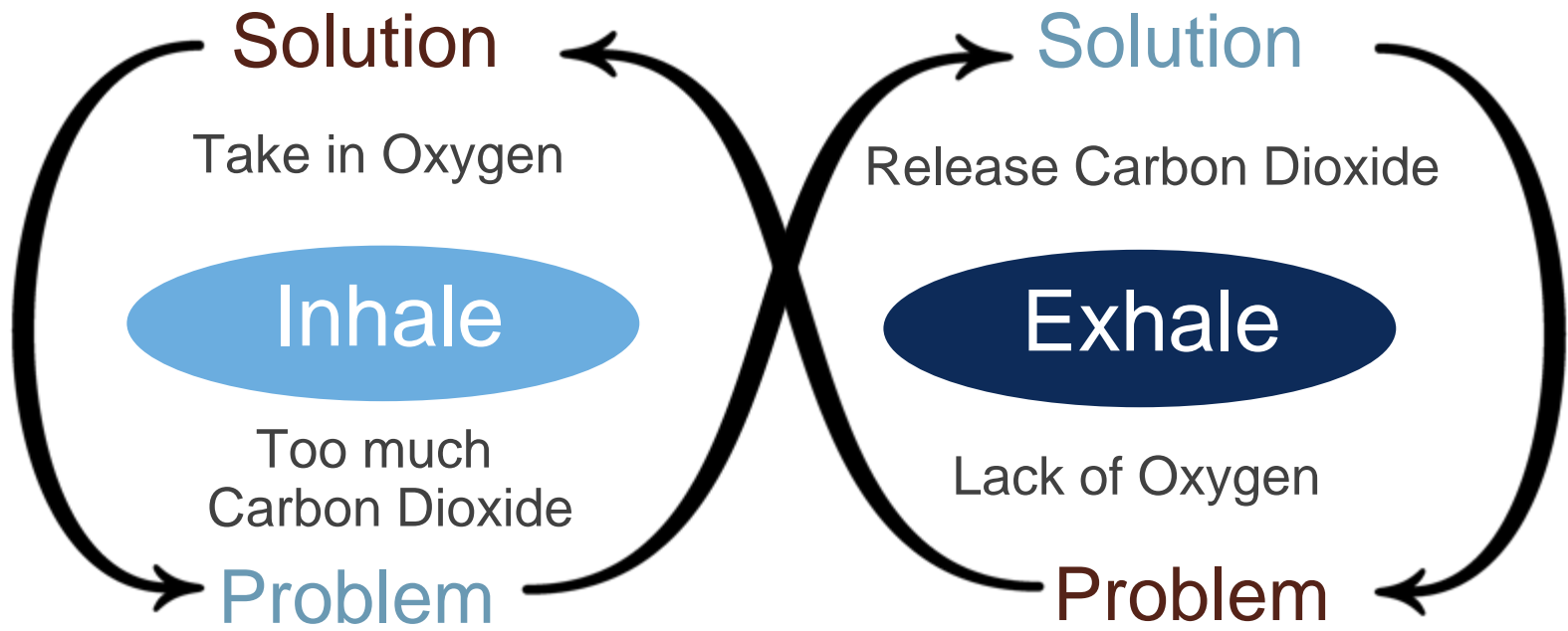
Reality: Leadership is driven by the followers

The Mythology of Leadership



The Reality of Leadership





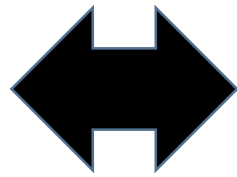


// *it doesn't make sense to hire smart people and then tell them what to do; we hire smart people so they can tell us what to do.*

- Steve Jobs

Polarity: Confidence AND Humility

strong leaders exhibit
confidence



strong leaders exhibit
humility

Complexity defines the 21st century.

**Leadership in a complex environment requires the
acceptance of paradox.**







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AND IT NEVER WAS.**

NEW RELEASE

